

FIB INTERNATIONAL TRANSFER REGULATIONS



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1 General

- 1.1 FIB's International Transfer Regulations apply to amateur and professional players who:
- are registered in a Member Association (hereinafter referred to as the former MA) affiliated to the Federation of International Bandy (FIB) and
 - wish to transfer to a club affiliated to another MA (hereinafter referred to as the new MA) affiliated to the FIB.
- 1.2 Under the provisions of these regulations the loan or lease of a player by one club to another is dealt with administratively like a transfer.
- 1.3 FIB's International Transfer Regulations shall be interpreted in the light of the national law governing the respective MAs.

2 Player Categories

- 2.1 Players shall be classified as amateurs or professionals.
A player who receives remuneration from the club according to his contract as a bandy player shall be classified as professional if the remuneration amounts to a minimum of 500 USD or equivalent amount per bandy season (1 July – 30 June).
A player who receives less than 500 USD or equivalent amount per bandy season shall be classified as amateur.
Travel and hotel expenses incurred through involvement in a match and the costs of a player's equipment, insurance and education may be reimbursed without jeopardising a player's amateur status.

3 Player Contracts

- 3.1 Every professional player shall have a contract with the club employing the player, unless otherwise stated by that MA. A contract with a professional player shall include the remark that the club is obliged to pay travel costs when a player shall participate in the National team (p. 9).
- 3.2 A contract with a professional player shall have a maximum term of three (3) bandy seasons (1 July – 30 June) unless otherwise provided for in national law.
- 3.3 A contract with an amateur player shall have a maximum term of one (1) bandy season (1 July – 30 June) at a time and shall expire with no period of notice.
- 3.4 A copy of the contract shall be sent to the new MA to which the club is affiliated. The contract in English or with English translation shall be submitted to FIB together with the ITC request.
- 3.5 If the player and the club agree to terminate a contract before the term ends, the MA concerned shall be notified accordingly.

- 3.6 The club to which a player is registered at the time when the contract expires is not entitled to ask for any kind of compensation from the player and/or the new club in return of the release of the player. Such a player along with amateur players who have not been under contract with a club are entitled to be registered with another club during the following registration period according to p. 4.2 below.

4 Player Registration

- 4.1 Every player who wishes to play as an amateur or professional in any competition organised or recognised by a MA shall be registered with that MA from the bandy season during which the player will turn 13 years old. The registration constitutes the player's permission to play bandy. A registered player shall receive a license to play from the MA concerned.
- 4.2 A player may be registered to one (1) or more clubs during a bandy season, but the player can only be registered to and eligible to represent one (1) club at a time.
Professional or amateur players may only transfer during a transfer period starting on 1 July and ending on 15 January.
- 4.3 A transfer may never be granted during the period as from 16 January up to and including 30 June. Exceptions may only be granted by FIB Executive Committee (hereinafter referred as to FIB EC) on the basis of extraordinary grounds (i.e. the club to which the player is registered ceases with its business during an ongoing bandy season due to bankruptcy or for any other reason).
- 4.4 Clubs affiliated to FIB MAs may only negotiate with players during a fixed negotiation period starting three (3) months before the termination date of the player contract according to p. 3 above.
- 4.5 MA can only register players transferring from another MA subsequent to the receipt of the International Transfer Certificate (hereinafter referred to as ITC) issued by the FIB
- 4.6 The ITC shall contain the player's name, date of birth, gender, nationality, list of the clubs to which the player has been registered since the age of 13 along with the dates of each registration.

5 International Transfer Certificate (ITC)

- 5.1 A player who wishes to transfer to a club affiliated to a MA other than the one to which the player is registered, shall not under any circumstances be authorised to play in official and/or friendly matches for his new club until an ITC has been issued by FIB. However, an ITC is not required for players who are less than 13 years old at the time of the transfer.

- 5.2 The player and the new club shall initiate the ITC request and send it to the new MA to which the new club is affiliated. The new MA shall submit the ITC request for approval to the former MA. The request according to above must be submitted within the registration period according to p. 4.2.
- 5.3 Upon receiving the request, the former MA shall immediately request that the former club and the player confirm whether the contract has expired, whether early termination was mutually agreed, or whether a contractual dispute exists.
- 5.4 Subject to confirmation referred to in p. 5.3, the former MA shall approve the ITC request within seven (7) days of the request from the new MA.
- 5.5 The former Member Association may not refuse to approve the ITC request unless a contractual dispute has arisen in relation to the player changing clubs (i.e. the contract has not expired and there has been no mutual agreement on early termination of a contract). In case of a contractual dispute, the former MA shall only approve an ITC request upon being notified of the termination of the contractual dispute or decision on the sanction imposed in the case of unjustified breach of contract. However, within seven (7) days of receipt of the request to approve the ITC request - the former MA must inform the new MA of the existence of a contractual dispute.
- 5.6 If the ITC request has not been approved within a period of seven (7) days from the date of the request when no contractual dispute exists, the new MA is entitled to contact FIB requesting FIB's intervention. FIB may decide that the former MA shall approve the ITC request for the player within a period of seven (7) days. In case the former MA does not approve the ITC request according to above, the ITC may be issued by FIB.
- 5.7 Following the approval of both former and new MA and the payment of the administration fee referred to in p. 5.9, the ITC shall be issued by the FIB and copies shall be sent to the former and new MAs.
- 5.8 The ITC may not be made subject to any conditions. In particular, the validity of an ITC shall not be restricted to a certain period and any clauses to this effect appended to an ITC shall be considered null and void.
- 5.9 The new MA requesting the ITC shall pay an administration fee of 500 USD to FIB issuing the ITC. FIB shall transfer 300 USD from the administration fee(s) to the former MA after the conclusion of the transfer period.
- 5.10 The former MA shall indicate in an attachment to the ITC approval whether the player wishing to transfer is under suspension on disciplinary grounds. The new MA shall enforce the remainder of the disciplinary measures applying to the player and shall confirm in writing to the former MA that it has done so. Any dispute as to what does or does not constitute disciplinary grounds according to above shall be referred to FIB.
- 5.11 According to p. 1.2 above, the loan or lease of a player by one club to another is dealt with administratively like a transfer. An ITC shall therefore be issued:

a) whenever a player is released on loan or lease from a club affiliated to a MA to join another club affiliated to another MA

b) whenever, on expiry of the period of loan or lease, a player rejoins the MA of the club which released him, unless otherwise agreed according to p. 5.12 below.

The conditions governing the loan or lease of a professional player (duration of the loan or lease, obligations to which the loan or lease is subject) shall be regulated by concluding a separate written contract between the two clubs and the player concerned.

Any clause in this respect appended to the ITC itself shall be considered null and void according to p. 5.10.

5.12 A club which has accepted a player on a loan or lease basis is not entitled to transfer him to a third club without the written authorisation of the player and the club which lent him out.

6 Player Eligibility

6.1 Only a player who is currently registered with a MA to play for one of its affiliated clubs shall be admitted to competitions organised by that MA.

6.2 Eligibility to play shall only be granted to a player who fulfils one of the following conditions:

- a) The player has never previously been registered with a club belonging to a MA affiliated to FIB; or
- b) The player has transferred from one club to another within the MA concerned in accordance with the MA's transfer regulations; or
- c) The player has transferred from a club in one MA to a club in another MA and the player:
 - (i) holds an ITC issued by FIB
 - (ii) is not subject to a contract dispute with his former club; and
 - (iii) is not subject to any sanctions imposed by FIB; and
 - (iv) is not subject to disciplinary measures regarding the period the player played for the club he now wishes to leave.

6.3 The forgoing provisions are without prejudice to cases in which FIB authorises permission to play bandy.

7 Compensation for Education

7.1 The education of a player takes place between the ages of 13 – 21. Compensation for education shall therefore be payable, as a general rule, from

the age of 13 up to and including the age of 21 with the age of 23 as the latest year for payment.

7.2 No compensation for education shall be payable when a player over the age of 23 changes clubs.

7.3 Compensation for education shall be paid when a player signs his first contract as a professional. Thereafter, compensation for education shall be paid each time a player changes from one club to another up to the age of 23 for the period the club has educated the player.

7.4 No compensation for education shall be payable in the following cases:

- a) when the player transfers from one club as an amateur to another club as an amateur; or
- b) when the player transfers from one club as a professional to another club as an amateur, unless the player regains his professional status before the age of 23 and within a period of 36 months of the transfer.

7.5 Unless otherwise agreed by the clubs concerned, the following compensation shall be paid for the education of a player:

The total compensation for the education between the ages of 13 – 21 shall be 10.000 USD. Compensation for education will only be paid for that period the club educate the player.

Stair for payment of education

| | |
|---------|----------|
| 13 year | 200 USD |
| 14 year | 400 USD |
| 15 year | 600 USD |
| 16 year | 800 USD |
| 17 year | 1000 USD |
| 18 year | 1000 USD |
| 19 year | 1500 USD |
| 20 year | 2000 USD |
| 21 year | 2500 USD |

7.6 Unless otherwise agreed in accordance with p. 7.5, the compensation for education shall be paid in full by the new club to the former club and any additional former club(s) the player was registered since the age of 13. The size of the amount shall be proportionally based on the period the club(s) has educated the player.

If the player has been registered for two or more clubs during one season the amount shall be distributed proportionally according to the number of months that the player has been registered for each club.

The new club shall pay compensation for education at the latest within thirty (30) days of the signature of the professional contract between the player and the new club.

7.7 If a player, in agreement with his club, changes club during an ongoing contract period but before the player turns 23 years old, the compensation for education shall be included in the financial agreement between the former club and the new club.

7.8 If a link between the player and the former club(s) cannot be established, the club(s) ceased to exist or if an education club does not make itself known within two years of the player signing a professional contract, compensation for education shall be paid to the former MA(s) of the country where the player was educated. This compensation shall be earmarked for youth bandy development programmed in the country concerned. The new club shall deposit the compensation according to above at the former MA(s) within thirty (30) days of the signature of the professional contract between the player and the new club.

8 Termination of Activity

8.1 A professional player who stops playing competitive bandy shall remain registered as a player for the club with which he was last employed for a period of thirty-six (36) months. The period shall begin as from the day when the player's contract with his club expires.

8.2 If a professional player stops playing bandy according to p. 8.1 and then starts playing bandy again as a professional within the period according to p. 8.1, the player shall be considered registered for the club with which he was last employed. The club concerned shall then be entitled to compensation for education if the player transfers to a new club before the age of 23.

8.3 If the period according to p. 8.1 has elapsed, the club with which the player was last registered will no longer be entitled to any compensation for education.

9 Release of Players for Member Association Representative Matches

9.1 Any club which contracted a player who is ineligible to play for the national team the club is affiliated to, is obliged to release the player to the MA the player is eligible to represent, if the player is selected for any national teams, irrespective of the player's age.

9.2 The club shall release a player according to p. 9.1 in the following cases:

- a) a total of two (2) national team gatherings per season in order to play friendly and/or official matches with the player's national team.
- b) additionally, the player shall be released for the World Championships.
- c) additionally, any other match in respect of which the FIB EC has taken a special decision.

- 9.3 The player's club shall cover the travel costs for round trip journeys to the gatherings according to p. 9.2 above. The costs shall be limited to the costs for round trip journeys between the city of the club and the capital of the player's home country.
- 9.4 The player shall be released three (3) days before until two (2) days after each national team gathering according to above.
In case of the World Championships, the player shall be released six (6) days before the first game day until two (2) days after the last game day.
- 9.5 The MA to which the player is summoned shall ensure that the player returns to his club on time after each national team gathering.
- 9.6 The clubs and the MAs concerned may, if desired, agree to extend the period of release. Where such an agreement has been made at the time of the transfer of the player, a copy of it shall be attached to the contract between the player and the club.
- 9.7 The player and the club shall be notified in writing of the player's expected outward and return journey thirty (30) days before the gathering. A copy of the notification shall be sent to the MA to which the club is affiliated.
- 9.8 Any player who is summoned to a national team gathering but prevented from participating, due to any given reason such as injury, is strictly forbidden to play friendly or official matches for his or her club during the period of the gathering concerned.
- 9.9 In case of breach of the rules according to p. 9, FIB's Board of Arbitration can impose appropriate sanctions, which may include but not be limited to fines, reduction of the period of release and/or interdiction of a summons to the subsequent match/matches.

10 Procedure method

- 10.1 All parties involved with a player transfer must fulfil its obligations according to these regulations in a quick and timely manner.
- 10.2 Actions in the FIB transfer procedure must be executed in writing

11 Dispute Resolution

- 11.1 Without prejudice to the right of any player or club to seek redress before a civil court in disputes between clubs and players, matters provided for under these regulations shall be finally settled by FIB's Board of Arbitration in accordance with FIB's regulations relating thereto.

11.2 Any matter not provided for under these regulations shall be settled by the FIB EC.

12 Provisional Regulations

12.1 These regulations shall come into force on **1 July 2026**.

12.2 Contracts between players and clubs concluded before 1 July 2026 will continue to be governed by the previous version of these regulations, unless the clubs and the players expressly agree to subject their agreements to these regulations.