# **FIB PRIVACY POLICY**

This FIB privacy policy (the **Privacy Policy**) applies to the processing of Personal Data by the FIB — Federation of International Bandy, with registered seat at c/o Advokatfirman Allians, Våxnäsgatan 4, 653 40 Karlstad, Sweden) Sweden (the "FIB") in connection with the Website accessible at https://worldbandy.com (the Website). Throughout this Privacy Policy, the term "Personal Data" means information relating to an identified or identifiable individual (i.e. a natural person), e.g. name, address, telephone number etc. By accessing and using the Website, you expressly agree that FIB processes your Personal Data in accordance with this Privacy Policy. FIB reserves the right to amend the Privacy Policy at any time at its sole discretion in order to adapt it to any new commercial or technological practice or change in the law. Should this occur FIB will inform you by any appropriate means (including via email and/or the Website, e.g. banners, pop-ups or other notification mechanisms). If you do not accept the amendments thus made by FIB, your sole remedy is to no longer access and/or use the Website. FIB takes your privacy seriously, which is why we take the protection of data seriously and ensure appropriate security. We observe the statutory provisions of the Data Protection Act and other applicable data protection provisions of Sweden and international law, in particular where applicable EU law.

#### 1. Introduction

FIB recognizes the importance of your privacy and of transparency in its processing of your Personal Data. The Privacy Policy explains (i) which Personal Data are collected when you access and use the Website, (ii) the manner and the purposes for which FIB processes the Personal Data, and (iii) the measures which FIB takes in order to protect such Personal Data.

#### 2. Data collection

### 1. FIB collects the Personal Data which you provide.

- 1. FIB collects, directly or indirectly via its partners, the Personal Data you provide with FIB and/or its partners through web forms or email, or in your use of the Website, for example, when you subscribe to FIB's newsletter, log-in to the Website, publish articles in the name and on behalf of FIB in FIB's digital magazine, or publish photos and/or videos in the name and on behalf of FIB on the Website.
- 2. Such information includes your name, user name, password, nationality, date of birth, gender, language, address, email, telephone number, and any other information which FIB and/or its partners may request from you.

## 2. Certain Personal Data are also collected in an automated manner.

- 1. FIB may also automatically collect Personal Data when you access and use the Website, including by means of tools and other active elements contained in or through third party plugins/Website, and cookies and other analytic tools, such as the IP address or other user identifications on your devices, visiting date on the Website, information about your Web browser, the data contained in your device, the data contained in third party services (e.g. social plug-ins), your preferences, the internet sites that you visit before and after the Website, the links displayed on the Website which you select or other information related to your interaction with the Website, including your navigation details on the Website.
- 3. You can define certain authorizations and settings related to the automated collection of your Personal Data.

You may define certain authorizations related to data collection, in particular in connection with your device's right to access data contained in your device, according to the available functionalities. You may also define certain settings for the automated collection of your Personal Data on your Web browser.

#### 3. Processing Methods

# FIB may process your Personal Data by automated means but takes appropriate security measures in this respect.

- 1. FIB takes the appropriate technical and organizational security measures to prevent the unauthorized access, disclosure, modification, alteration or destruction of your Personal Data. Data processing is carried out with computers or computer tools, and in compliance with the purposes indicated in this Privacy Policy.
- 2. FIB does not use any individual decision-making based solely on automated processing including profiling mechanisms on the Website.

### 4. Purposes of Data Processing

#### 1. FIB processes your Personal Data to operate the Website.

Your Personal Data are collected so that FIB may operate the Website in accordance with the circumstances, or in the manner expressly indicated when the Personal Data concerned are collected. For example, FIB allows you to navigate on and use the Website or to re-engage you accessing and using the Website.

# 2. FIB may process your Personal Data to provide you with its newsletter and provide you further news and updates.

For example, you can subscribe to FIB's newsletter and FIB's news update regarding competitions or other FIB's events, competitions results, FIB's digital magazine, FIB's photos and/or videos, FIB's press releases or other documents. You may withdraw your consent at any time.

#### 3. FIB processes your Personal Data for statistical and planning purposes.

Notably without limitation, FIB processes your Personal Data to improve the Website and for internal analyses and statistics. You may withdraw your consent at any time.

### 5. Communication to Third Parties

# FIB may disclose your Personal Data to third parties in case this is necessary for the proper operation of the Website or as listed below.

1. This Privacy Policy does not apply to the practices of companies that FIB does not own or control, or to people that FIB does not employ or manage, including without limitation third party advertisers or sponsors to whom you provide information. FIB makes its content available on a variety of third party platforms like Facebook, X, YouTube or Instagram and these platforms are governed by their own terms and conditions. You should carefully review the privacy policies of any other website that you visit from the Website to learn more about their information and privacy practices. In such contexts, the collection and use of your Personal Data shall be governed by such other party or websites' privacy policy. FIB shall not be held responsible for their privacy practices.

- 2. FIB may disclose your Personal Data to subcontractors such as IT systems providers, cloud service providers, database providers and consultants.
- 3. FIB may disclose your Personal Data to any third party to whom FIB assigns or transfers any of FIB's rights or obligations.
- 4. FIB may disclose your Personal Data to competent courts or supervisory or regulatory bodies, when FIB shall compellingly disclose your Personal Data, pursuant to any applicable law, regulation or order.
- 5. FIB may transfer some of your Personal Data, in particular the IP address and/or other user identifications for your devices, to the third-party suppliers of these solutions, who will process this data in accordance with their own internal data protection and privacy policies.

#### International transfer

Your Personal Data may be disclosed to countries that do not guarantee the same level of data protection and privacy as Sweden and the European Union.

FIB stores and handles your Personal Data in Sweden. But your Personal Data may be disclosed and transferred to other states, provinces, countries or other governmental jurisdictions, always in compliance with this Privacy Policy, that do not necessarily guarantee the same level of Personal Data protection as Switzerland and the European Union or an adequate level. If you transfer your Personal Data to FIB, you specifically agree to such disclosure and international transfer.

If you have any questions regarding data protection, you can contact us by email (kjell.anderstedt@worldbandy.com) or at our Headquarters at c/o Advokatfirman Allians, Våxnäsgatan 4, 653 40 Karlstad, Sweden.

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