



FEDERAZIONE ITALIANA
SPORT PER TUTTI
SPORT FOR ALL

FISpT – Bandy Division

Development Plan



**FEDERATION of
INTERNATIONAL BANDY**

Bandy - FIB History

- The International Bandy Federation (FIB) was founded on February 12, 1955 during the Congress in Stockholm by four founding countries:
 - Norway
 - USSR
 - Finland
 - Sweden
- The name was from 1957 “The International Bandy Federation.” At the Congress in Budapest/Hungary in 2001 the name was changed to “Federation of International Bandy” according to a request from IOC the same year, with reference to our approval as “recognized sport”. The acronym IBF was occupied.
- Netherlands joined the FIB on February 22, 1973, the USA on February 11, 1981, Canada on July 6, 1983, Hungary on February 4, 1989, Germany on January 29, 1990 (in March of 1991 it voluntary left FIB), Russia on June 6, 1992 (as a successor of the USSR), Kazakhstan on February 6, 1993, Belarus on February 5, 1999, India, Mongolia and Estonia on July 5, 2002, Italy on October 26, 2003, Kyrgyzstan on February 3, 2005, Latvia and Poland on January 31, 2006, Australia, Switzerland, Serbia and Ireland on June 4, 2006.

Rules

- Rulebook: http://www.worldbandy.com/wp-content/uploads/2019/08/Int.-bandyregler_19-1.pdf
- Equipment Rules: <http://www.worldbandy.com/wp-content/uploads/2019/01/Equipment2012.pdf>

Ninh Explains ...

The Rules of

BANDY

@NinhLyUK www.ninh.co.uk



Timeline

- August 2023: application of FISpT
- First part of 2024: provisional recognition of FISpT from FIB
- Second part of 2024: full recognition of FISpT from FIB
- After the recognition: sending letter to all the National Olympic Committees Sport for all entity to start a cooperation on Bandy
- Before the end of 2024: Introducing the first Bandy national clinic to present Bandy as a sport, in cooperation with the Sport for all entities that have signed a cooperation agreement
- First half 2025: first international Bandy Clinic for coaches in Italy under FIB

Timeline

- Second half 2025: first international camp of Bandy in the summer camp and in the after school sport class adapting the sport to asphalt to develop it and spread it
- Second Half of 2025: cooperating with the existing Hockey clubs and palasport ice building owners in order to start the Bandy inside the hockey ring and clubs
- First half of 2026: start cooperation with NOC to have a small stand about Bandy inside the Milano-Cortina 2026 Olympic Games with the support of FIB
- Second Half 2026: first national Bandy Tournament

Long Period Strategy

- Creation of a stand-alone Bandy Federation
- Creation of the Italian National Bandy League
- Creation of the Italian National Bandy Team
- Starting the recognition process inside the NOC
- Starting the inclusion of Bandy inside the Italian Ice Federation



FISpT Board

ALLEGATO 2 - ESITO ELEZIONI FISPT FEDERAZIONE ITALIANA SPORT PER TUTTI

Presidente Onorario	Michele Barbone	Presidente Onorario
Giunta Nazionale	Tomasini Marco Valentina Signorello Massarone Stefano Massimo Manuzzi Pariani Anita Edilio Pagano Antonio Bianchi	Presidente Segretario Generale Vicepresidente Vicepresidente - Sport Racchetta Tesoreria
Consiglio Nazionale	Luca Barra Davide Cristiano Carginale Dario Marianna Chizzoli Umberto Maiolani Edo Pampuro Guido Mattaini Gabriele Bonicchio Eraldo Tomasini Simone Galvagni Anna Lucca	Responsabile Softair e Survival Settore Dodgeball Settore Calcio Majorette e Twirling OCR e Parkour Parasport Settore Minigolf Danza Aerea Impianti Sportivi Gestione Risorse Umane Cheerleading
Corte Federale	Sibilla Stefanoni Gianluca Madè Massimiliano Mascia	Procura Federale Presidente Tribunale Federale Corte di appello Federale

FISpT Details

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- Website: www.fispt.it
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TO: FIB Members

Dear FIB members,

As president of FISpT I am honored to introduce my federation to all of you, hoping that you can support our request to become full member. Italy will host the next Winter Olympic Games and we believe that we can be the right partner to cooperate with the Milano Cortina Organizing committee to show to all the NOCs and IOC members the importance of Bandy in the Olympic Family.

We are honored to run as potential full member and we can assure that with our federation and structure we will do our best to succeed.

Bandy is already a recognized sport inside the National Olympic Committee of Italy and we already established some cooperation agreements with several Sport For All entities recognized by our NOC.

We hope that you will accept us as full member and I thank you all for your time and support.

Thank you and regards

Cesena, 02/06/2024


Marco Tomasini
Presidente



FIB Executive Committee Report

FIB Ordinary Congress

Stockholm (Arlanda), SWE, 8 June 2024

The 4 years term (2020 – 2024) of the **FIB Executive Committee** is coming to an end at the upcoming Congress, for this reason this Report presented to the Congress is the last edition on behalf of this Executive Committee.

I believe it is not an overstatement to say that the past 4 years was FIB's most challenging 4 years in its 69 years long history. First the COVID, later the war made our activity impossible or challenging at least.

For the above reasons activity was quite limited until 2022, when new leadership took over FIB.

The composition of the Executive Committee has changed during the term as well, former President Boris Skrynnik, Vice President Leo Segerman and General Secretary Bo Nyman resigned in 2022, Per-Anders Gustafsson disappeared in 2023 and Vadim Grishpun decided to step back for personal reasons few months ago...

Consequently, Stein Pedersen became President, Antti Parviainen Vice President and Attila Adamfi General Secretary in October 2022.

Since then the Executive Committee held several meetings, mainly online for financial considerations (10 online meetings and only 2 personal meeting in Helsinki and Vaxjö) and made 9 online decisions.

The last Executive Committee meeting will be held in Arlanda, on 7 June 2024, just before the Congress.

One of our key focus was to improve the **FIB governance**, and we made a huge step forward by approving the new FIB Statutes with your unanimous support in September 2023. The new set of rules applied key good governance principles, including age and term limits, gender balance and Athletes representation at the highest level.

To ensure greater transparency, Congress minutes, Executive Committee meeting minutes and online decisions and Committee meeting minutes are published on the FIB Website.

This is the reason why this Report is just a short summary highlighting the key achievements as our activity was always continuously published.

The establishment of an interim Athletes Committee is in process (to be concluded at the Congress) in order to ensure that Athletes are represented at the FIB Executive Committee (by the Chair of the Athletes Committee).

To enhance FIB activity in different fields, the Committee members and Chairs have been appointed based on the recommendations of the Member Associations, and Terms of Reference for the different Committees have been approved to ensure a clear framework for their work.

Nomination and Election By-Laws have been established to ensure a fair elections according to the new FIB Statutes.

Despite the challenges, including financial ones, the below **FIB events** were organised in this period:

- 2022 FIB World Championships, Women, Vaxjö, SWE
- 2023 FIB World Championships, Men & Women, Vaxjö, SWE
- 2023 FIB World Championships Boys Y17 & Y19, Gothenburg, SWE
- 2023 FIB World Championships Girls Y17, Oslo, NOR
- 2024 FIB World Championships Boys Y17, Mikkeli, FIN
- 2024 FIB World Championships Boys Y19, Oslo, NOR
- 2023 FIB European Rinkbandy Championships, Bratislava, SVK
- Several FIB World Cups

On behalf of the FIB Executive Committee, we express our gratitude for the successful organisation of these events to the Finnish, Norwegian, Slovakian and Swedish Bandy Federation.

In order to improve the management of the FIB events, the related documents (Conditions, Guidelines) are reviewed, and new ones (Application, Report) are established.

In the area of development, we are happy to report that a successful **FIB Development** camp was held in Stockholm in November 2023 with the participation of five Member Associations.

While we had to suspend some members with regret for no activity, we were happy to welcome Italy as our new provisional Member Association, hopefully to be approved as full member at the upcoming Congress.

We could also proceed in **Anti-Doping** activity as well. During the 2023 FIB World Championships, we organised the very first Anti-Doping education seminar.

Maintaining our international standard, in November 2023 WADA has announced the FIB has successfully concluded the Code Compliance procedure.

Unfortunately we also had to report 2 cases and provisionally suspend the Athletes in question. As soon as the cases are closed, we will publish the details of the cases.

FIB signed a cooperation Agreement with Sportradar **Integrity** Services in March 2023 to safeguard bandy from betting related fraud and match-fixing.

Increasing our external **partnership**, we were happy to report the signing of the Memorandum of Understanding between FIB and the International Fair Play Committee in September 2023.

As big hopes we had for **2030 Winter Olympic Games** in Sweden, as big disappointment the IOC decision to select France was for us and for our Swedish Friends.

However, we shall never give up to get bandy where it belongs, on the programme of the Winter Olympic Games!

In order to do so we maintained an active partnership with the key external stakeholders (**International Olympic Committee** - IOC, World Anti-Doping Agency - WADA, Association of IOC Recognised International Sport Federations - ARISF), visited the IOC Sport Department and participated at the IOC Athlete's Forum in Lausanne, SUI for the first time ever.

We do believe that the future will be brighter for our beloved sport, but we also know we have to continue to work hard for our goals together!

Thank you very much for your continuous support!



Stein Pedersen, President

On behalf of the Executive Committee



FIB General Secretary Report

FIB Ordinary Congress

Stockholm (Arlanda), SWE, 8 June 2024

This Report is presented to you for the period starting on 1 November 2022, when – with your support – I have been appointed General Secretary.

First of all, I would like to highlight that despite it is called the 'General Secretary Report' and often you see me in the front, these achievements are the result of a small, dedicated Team with Reka Foldesi and Kjell Anderstedt – a big thank you for both!

Since I started 19 months ago, transparency was one of the key principle I applied during my operation – that makes my Report a bit 'difficult' since there is not much we have not reported and published already. For this reason, the Report is more like a summary of the key achievement in the recent period, submitted for your kind information, in the below main areas:

1) Administration / Operation

FIB Office consists of dedicated professionals, unfortunately only two part-time engaged as of today. Reka Földesi is in charge of Anti-Doping, Social Media and administrations, Kjell Anderstedt is in charge of website and events.

We all are at your disposal so please do not hesitate to contact us anytime in case you have any questions or concerns.

2) Governance

As part of our Governance reform, we have [improved the FIB Statutes](#) including term limit, gender balance and Athlete's representation at the Executive Committee.

[New Committees](#) have been appointed and started their activity already, while are in the process of establishing [the Athletes Committee](#) and created several Regulations published on the website:

- By-Laws on Nominations
- By-Laws on Elections
- By-Laws on Athletes Committee
- Terms of Reference for Athletes Committee
- Terms of Reference for Education and Development Committee
- Terms of Reference for Gender Equity Committee
- Terms of Reference for Rules and Referees Committee
- Terms of Reference for Technical Committee

While the EC had to temporarily suspend some Member Associations with regret, we are happy to welcome Italy as our new (hopefully soon) full member and I am in discussions with some countries interested to start bandy.

3) Communication

We applied an open communication approach toward our stakeholders, trying to be proactive in our communications.

Our intention is to have an open and ongoing dialogue with all of you, not only sharing information during the Congress.

Applying basic Good Governance principles in our daily operation, we publish all latest regulations (Statutes, By.Laws, Conditions, Guidelines, Terms of References, Policies, etc) and meeting minutes (Congress, Executive Committee and Committees) on the Website for greater transparency.

We focus more on the Social Media as well to increase our presence and fan base in the digital environment. Please help us by sending your news and sharing, tagging on Facebook, Instagram and X(twitter).

To better structure all these new documents and increasing information on our digital platforms, also to provide a more user-friendly experience, we started to 'facelift' the website – further info on the website and Social Media will be provided by Reka Foldesi.

Beside the traditional broadcast of the 2023 FIB World Championships in the Nordic countries, I am happy to report that the [Olympic Channel](#) streamed the 2023 FIB World Championships finals for the first time, reaching global audience.

Furthermore, Star TV (Russia) also broadcasted the finals that is important to provide access to our sport for a greater audience.

4) Finance

The huge outstanding receivables have been significantly decreased and a more rigorous financial control has been implemented, also the administrative errors have been corrected (write-down) in the books.

FIB has no overdue liabilities today.

However, our financial situation is far from ideal and we have to put more focus on a commercial approach in our operation, finding new revenue sources.

For this reason, I will suggest to create a Financial / Marketing Committee to engage professional people with relevant network to support FIB's marketing in the future.

5. Events

Despite the challenges in the recent period, several World Championships, World Cup and European Championships were held for youth and senior, men and women.

In order to improve the management of the whole life-circle of the FIB events, new set of event documents are established and reviewed with the active involvement of the Technical Committee:

- Application Procedure and Forms
- Conditions for World Championships, World Cups
- Guidelines
- Event Report

6) Partnership

Ongoing partnership with external stakeholders was built up with special focus on the International Olympic Committee (IOC):

- 2023 Olympic Day – Let's move campaign
- Chanel Gilomen (SUI) represented FIB at the [IOC Athletes' Forum](#)
- Participation at IOC Athletes' Commission Workshop
- Stein Pedersen and I met the [IOC Sport Department](#)
- Participation at IOC Good Governance Workshop

As member of the Association of IOC Recognised International Sports Federations (ARISF), FIB attended its 2022 & 2023 General Assembly held at the [IF Forum](#) in Lausanne, SUI.

I represented FIB at the SportAccord World Sport and Business Summit in Birmingham, GBR in April 2024 where I met IOC, WADA, ARISF and other members of the Olympic Movement.

In March 2023 FIB signed a cooperation Agreement with [Sportradar Integrity Services](#) to safeguard bandy from betting related fraud and match-fixing.

In September 2023 we signed a Memorandum of Understanding with [the International Fair Play Committee](#).

7) Anti-Doping

FIB, being a WADA Code signatory International Federation, has to follow the WADA requirements without hesitation. The requirements are quite demanding, and we are happy that in November 2023 WADA has announced the FIB has successfully concluded the [Code Compliance procedure](#), maintaining our international standard.

FIB was represented at the WADA Annual Symposium in Lausanne both in 2023 and 2024. Beside WADA, we met National Anti-Doping Organisations (NADOs), International Testing Agency (ITA) and other key stakeholders in the Anti-Doping movement.

Reka Foldesi represented FIB at the WADA Global Education Conference in Cannes, FRA and WADA Testing Training Programme, Dublin, IRL.

FIB actively participated and encouraged others to participate at the [Play True Day](#).

While we shall put more focus on the [education](#), the key pillars of our Anti-Doping activity remain the Out of Competition (OOC) and In Competition (IC) testing – Reka Foldesi will give you further details on this subject.

I kindly ask you to support our Anti-Doping activity as this is critical in our Olympic journey!

8) Conclusion

In conclusion, despite the challenges in the recent period, I believe we have made significant improvements in many areas.

Despite our achievements we can never rest and we have to continuously adjust our organisation and operation, especially when we know the future will not be easy. I am confident that in the recent period we established the solid foundation of FIB to take the upcoming challenges of the future!

We are ready to work hard, together with you to manage them and improve our sport and organisation. This is our obligation for our Athletes, especially for the next generation of Athletes.

Finally, I would like to thank our colleagues, Committees, EC members, especially the President, and last but not least all of you for the continuous support.



Attila Adamfi
General Secretary

INDEPENDENT AUDITOR'S REPORT

To the Annual Congress of the Federation of International Bandy

I have audited the annual report and the administration of the Federation of International Bandy, or "FIB" (business identity code 802414-6592), for the 12-month period ended 30 June 2023. Audit in this report means lay audit.

The Executive Committee and General Secretary are responsible for the preparation of annual report in accordance with Accounting Act in Sweden. They are also responsible for such internal control as they determine is necessary so that the annual report is free from material misstatement, whether due to fraud or error. They are also responsible of the management of the FIB.

I planned and carried out the audit to obtain reasonable assurance on whether the annual report is free from material misstatements. I have also audited the administration by obtaining audit evidence to be able to judge with a reasonable degree of certainty if any member of the Executive committee or the General Secretary in any material respect are guilty of an act or negligence which may result in liability in damages to the FIB. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with good auditing practice will always detect a material misstatement when it exists, or any actions or omissions that may cause liability to the FIB.

I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my opinion below.

Remark

As a remark, I want to point out that the annual report has not been prepared in accordance with the timeline mentioned in the Accounting Act, i.e. within six months after the end of the financial year.

Opinion

In my opinion, the annual report has been prepared, except as described above, in all material respects, in accordance with the Accounting Act in Sweden. Furthermore, I recommend to the Annual Congress that the members of the Executive Committee and General Secretary be discharged from liability for the financial year 2022/2023.

Helsinki, 8 June 2024



Juha Nenonen

Report for internal auditor for 2022-07-01 – 2023-06-30

When it comes to the technical aspects of auditing the accounts, this is the responsibility of the external auditor. We will of course advise each other when this is necessary.

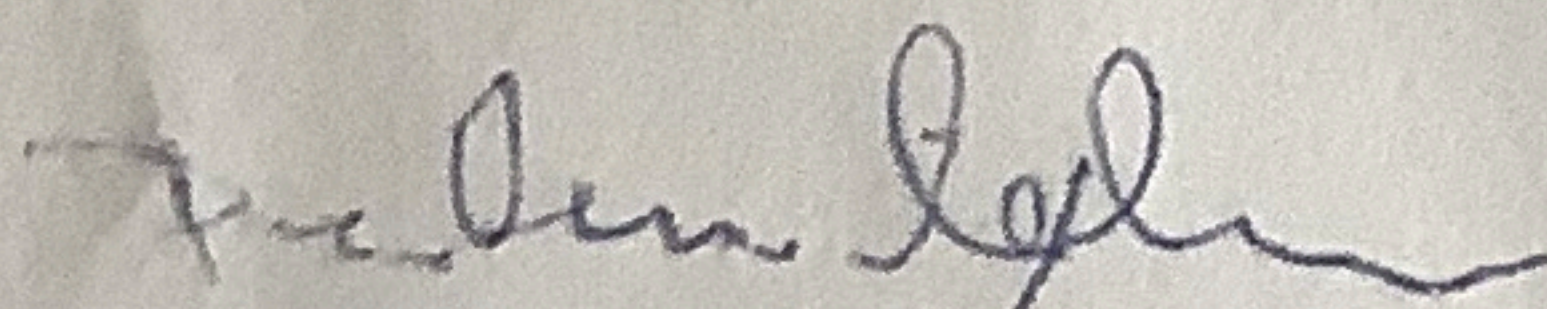
I see the internal auditor's task as a control committee and shall, among other things, have a relationship with the following matters.:

- FIB's funds are used for laws and regulations.
- FIB's funds go to the activities that the annual meeting has decided on.
- FIB has financial control internally.
- FIB's annual accounts give a fair picture of FIB's operations.

At the present time, the board is still cleaning up various matters and they have made a good start with this, but there are some important points here.:

1. Outstanding claims must be checked carefully.
2. Holding the WC without any income is probably not a lasting solution.
3. Review salary agreements and other agreements to save money.
4. Make sure that deadlines are met for external applications for money.

It would be great if the EC/Congress could have a view on the duties of the external and internal auditor. As I have outlined, this is how it is operated in Sweden and Norway.



Per Gunnar Løken

Internal auditor

Oslo, 3 June 2024

Annual report for the financial year 2022-07-01 - 2023-06-30

Income statement (SEK)	Note	2022-07-01 - 2023-06-30	2021-07-01 - 2022-06-30
Net sales	3	399 740	1 214 584
Correction sanction fee		213 391	-1 771 858
Operating expenses			
Other external expenses		- 2 254 346	-1 855 662
Personnel costs		-238 868	-222 845
Other operating revenues		-	-
Other operating expenses		-	-
Total operating expenses		- 2 493 215	-2 078 507
Operating loss/income		- 1 880 084	-2 635 781
Result from financial investments			
Interest and similar profit/loss items		-1 584 938	-315 372
Total profit/loss from financial investments		-1 584 938	-315 372
Income after financial items		- 3 465 021	-2 951 153
Net profit for the year		- 3 465 021	-2 951 153

Balance sheet (SEK)		2022-07-01 - 2023-06-30	2021-07-01 - 2022-06-30
Assets			
Current assets			
<u>Current receivables</u>			
Accounts receivable - trade	4	1 340 387	2 670 779
Other current receivables		677	11 219
		<u>1 341 064</u>	<u>2 681 998</u>
Cash and bank balances		<u>6 046 256</u>	<u>7 483 660</u>
Total current assets		<u>7 387 320</u>	<u>10 165 658</u>
Total assets		<u>7 387 320</u>	<u>10 165 658</u>
Equity and liabilities			
Equity			
<u>Non-restricted equity</u>			
Unappropriated profit brought forward		4 045 999	6 997 153
Net profit/loss for the year		- 3 465 021	- 2 951 154
		<u>580 978</u>	<u>4 045 999</u>
Total equity		<u>580 978</u>	<u>4 045 999</u>
Current liabilities			
Accounts payable - trade		87 907	26 480
Other current liabilities		6 634	22 323
Accrued expenses and deferred income	5, 6	<u>6 711 802</u>	<u>6 070 856</u>
Total current liabilities		<u>6 806 343</u>	<u>6 119 659</u>
Total equity and liabilities		<u>7 387 320</u>	<u>10 165 658</u>
Pledged assets		None	None
Contingent liabilities		None	None

Notes

Note 1 Accounting and valuation principles

The Federations annual report has been prepared in accordance with the Annual Accounts Act and the recommendations and provisions of the Financial Accounting Standards Council.

Note 2 The precautionary principle

The precautionary principle is an accounting principle which, according to good accounting practice, means that all parts of the company's accounting must be assessed with reasonable care. That means that an anticipated loss must be taken into account, even if it hasn't happened yet. The purpose of the precautionary principle is that it should help to give as fair and true a picture of the company's position and results as possible.

Note 3 Net sales and other operating income

	2022-07-01 <u>2023-06-30</u>	2021-07-01 <u>2022-06-30</u>
Included in net sales, revenues from:		
Sanction fees	213 391	-1 771 858
Advertising and TV	49 636	0
Other revenues	<u>350 104</u>	<u>1 214 584</u>
Total	<u>613 131</u>	<u>-557 274</u>

When forecasting the income, we have taken into account the precautionary principle according to Chapter 2 §4 of the Annual Accounts Act. The correction of sanction fees related to 2020 World Championships. Due to Covid-19, only B Group was then played, whereas A Group was postponed. Total amount was recognized as income earlier. Now in 2021/2022 previously recognized income related to A Group was reversed back to Deferred Income (see also note 5).

Note 4 Accounts Receivable

Accounts receivable consists mainly of membership fees. Majority of these were overdue as of 30 June 2022. After year end, stronger actions have been taken to collect these receivables, and at least those receivables, which were older than 10 years shall be write down. These write downs will be recorded in 2022/2023 annual report.

Note 5 Accrued expenses and deferred income

The amount mainly consists of two received advance payments relating to World Championships, which have not been played yet: 2020 World Championships in Irkutsk (SEK 2.242.821) (see also note 2), and 2021 World Championships in Syvtykhar (SEK 3.738.035). These will be recognized as sales when they are played.

Note 6 Accrued expenses and deferred income

Russian Bandy Federation has requested FIB to 'freeze' the amounts paid by 2020 World Championships in Irkutsk and 2021 World Championships in Syvtykhar for possible reimbursement or refund. FIB considers these events to be held in the future when circumstances allows.

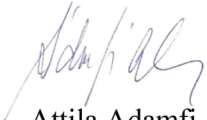


Stein Pedersen

Per Anders Gustafsson

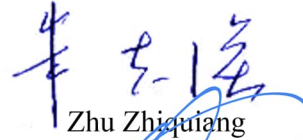


Arne Anderstedt



Attila Adamfi

Vadim Grishpun



Zhu Zhiqiang



Antti Parviainen



Magnus Sköld



Evgeniy Epifanov

Our Audit Report has been given 2024- 06-08



Juha Nenonen

Per Gunnar Löken

Federation of International Bandy
Corporate Identity Number 802414-6592

Annual report for the financial year 2022-07-01 - 2023-06-30

Income statement (USD)	Note	2022-07-01 - 2023-06-30	2021-07-01 - 2022-06-30
Net sales	3	36 839	118 851
Correction sanction fee		19 666	-173 382
Operating expenses			
Other external expenses		- 207 757	-181 582
Personnel costs		- 22 014	-21 806
Other operating revenues		-	-
Other operating expenses		-	-
Total operating expenses		- 229 770	-203 388
Operating loss/income		- 173 265	-257 919
Result from financial investments			
Interest and similar profit/loss items		-146 065	-30 860
Total profit/loss from financial investments		-146 065	-30 860
Income after financial items		- 319 330	-288 779
Net profit for the year		- 319 330	-288 779

Balance sheet (USD)	2022-07-01 - 2023-06-30	2021-07-01 - 2022-06-30
Assets		
Current assets		
<u>Current receivables</u>		
Accounts receivable - trade	123 528	261 344
Other current receivables	62	1 098
	<u>123 590</u>	<u>262 442</u>
<u>Cash and bank balances</u>	<u>557 212</u>	<u>732 299</u>
Total current assets	<u>680 803</u>	<u>994 741</u>
Total assets	<u>680 803</u>	<u>994 741</u>

Equity and liabilities

Equity

<u>Non-restricted equity</u>		
Unappropriated profit brought forward	372 872	684 693
Net profit/loss for the year	- 319 330	- 288 780
	<u>53 542</u>	<u>395 913</u>
Total equity	<u>53 542</u>	<u>395 913</u>
Current liabilities		
Accounts payable - trade	8 101	2 591
Other current liabilities	611	2 184
Accrued expenses and deferred income	<u>618 548</u>	<u>594 052</u>
Total current liabilities	<u>627 261</u>	<u>598 828</u>
Total equity and liabilities	<u>680 803</u>	<u>994 741</u>

Pledged assets	None	None
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Contingent liabilities	None	None
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Notes

Note 1 Accounting and valuation principles

The Federations annual report has been prepared in accordance with the Annual Accounts Act and the recommendations and provisions of the Financial Accounting Standards Council.

Note 2 The precautionary principle

The precautionary principle is an accounting principle which, according to good accounting practice, means that all parts of the company's accounting must be assessed with reasonable care. That means that an anticipated loss must be taken into account, even if it hasn't happened yet. The purpose of the precautionary principle is that it should help to give as fair and true a picture of the company's position and results as possible.

Note 3 Net sales and other operating income

	2022-07-01 <u>2023-06-30</u>	2021-07-01 <u>2022-06-30</u>
Included in net sales, revenues from:		
Sanction fees	19 666	-173 382
Advertising and TV	4 574	0
Other revenues	<u>32 265</u>	<u>118 851</u>
Total	<u>56 505</u>	<u>-54 531</u>

When forecasting the income, we have taken into account the precautionary principle according to Chapter 2 §4 of the Annual Accounts Act.

_____ 2024- -

Stein Pedersen Per Anders Gustafsson Arne Anderstedt

Attila Adamfi Vadim Grishpun Zhu Zhiqiang

Antti Parviainen Magnus Sköld Evgeniy Epifanov

Our Audit Report has been given 2024- -

Juha Nenonen Per Gunnar Löken

REVENUES				2023-2024	
1	Membership fee		35 000		40 000
2	Sanction fee		30 000		50 000
3	International Transfer fee		2 000		2 000
4	Marketing		30 000		15 000
4.1		TV rights	10 000	5 000	
4.2		Advertising	20 000	10 000	
5	IOC contribution		32 000		64 000
6	Others		2 000		2 000
	TOTAL		131 000		173 000

EXPENDITURES					
1	Operation/Administration		106 200		93 300
1.1		Salary&Tax	0	20 000	
1.2		Experts service	76 200	61 100	
1.3		Bookkeeping, audit	15 000	9 200	
1.4		Other costs (VAT)	15 000	3 000	
2	Travel		20 000		25 000
2.1		FIB officials	10 000	10 000	
2.2		Referees/Supervisors	10 000	15 000	
3	Hotel/meals		5 000		5 000
4	Meetings		2 000		5 000
5	Media/Marketing		22 800		24 600
5.1		Website, FB	16 000	16 000	
5.2		Marketing	2 000	2 000	
5.3		TV platform	4 800	6 600	
6	Anti-Doping Program		48 800		50 300
6.1		OOC/IC Testing	31 300	31 300	
6.2		Experts service	10 000	11 500	
6.3		TUE, APMU	2 500	2 500	
6.4		Results Management	5 000	5 000	
7	Education/Development		5 000		5 000
8	Others		2 000		2 000
	TOTAL		211 800		210 200

REVENUES		131 000		173 000
EXPENDITURES		211 800		210 200
BALANCE		-80 800		-37 200



ACTIVITY REPORT 2023-2024 OF THE FIB TECHNICAL COMMITTEE (TC)

FIB's Technical Committee consisted of the following persons (SWE has two members, but one vote):

- Arne Anderstedt (SWE), chairman
- Tor Audun Sørensen (NOR), vice-chairman
- Frank Peters (NED), secretary
- Pär Gustafsson (SWE)
- Tobias Karlsson (FIN) (in a few meetings replaced by Kimmo Huotelin)
- Yuri Molotkov (RUS)

All meetings were attended by one or more of the following persons:

- Stein Pedersen (NOR), FIB President
- Attila Adamfi (HUN), acting FIB General Secretary
- Egil Larsen (NOR), chairman FIB Rules and Referees Committee
- Hans-Elis Johansson (SWE), member FIB Olympic Task Force
- Kjell Anderstedt (SWE), FIB webmaster

Official meetings held in the period April 2023-May 2024: 13.

Except one meeting during the WCS, these meetings were online (some decisions by email discussions).

All minutes of the meetings of Technical Committee are published on FIB's website:

<https://www.worldbandy.com/committees/>

Most important issues/activities/decisions:

- TC has put a lot of effort in restructuring the Conditions and Guidelines for World Championships. Among other subjects, we have worked on gender equality, sanctions for breach of deadlines and protests, rules for double round robin tournaments, minimum age limits and combined teams.
- Time-table for FIB tournaments and defining the international periods ("windows").
- Discussing issues regarding FIB tournaments (problems, difficulties, solutions etc.).
- Established a workgroup promotion-relegation which proposes the division in groups at the WCS.
- Composition or approval of match programs in FIB tournaments.
- TC representatives worked as tournament director in FIB tournaments.

Tasks in progress:

- Bidding and allocation process for FIB tournaments (with Attila Adamfi and Kjell Anderstedt).
- New document for Conditions for World Cups Clubteams.
- Revision of rules for equipment (goalie masks and gloves, skates, sticks, shirts, balls etc).

Other tasks of Technical Committee:

- Discussing about (adjusting) playing rules, together with Rules and Referee Committee.
- Handling of referee reports (red cards) not processed by tournament juries.
- Transfer regulations/fees.
- Send proposals or advice to FIB Executive Committee.

Nijmegen, the Netherlands

May 22, 2024

Frank Peters
Secretary



Report from FIB-RRC season 2023/24

The RRC consists of the following members:

Egil Larsen NOR chairman

Roman Popikov RUS deputy chairman

Pär Billsmon SWE

Kevin Bowen USA

Petri Kuusela FIN

During the period, we have held several RRC meetings, all via Teams.

Before each tournament there is a meeting with the referees where we go through the rules of the tournament, administrative information from the organizer, focus of the referees and interpretation of rules. Theory and skating tests are also included.

Tournaments:

WCS 19. Oslo

Here we have represented with 6 referees, from Sweden, Norway, and Finland and 2 supervisors from Norway and Sweden.

The original arena could not be used, due to bad ice conditions. The whole arrangement was moved to another arena (Ullernbanen). The staff did a very good job during the night and the tournament could be held without any problems. All matches were streamed on the internet.

For the referees, the tournament worked very well in all areas. Hotel, food, transport, and arena facilities.

The tournament was conducted in a good sporting manner.

WCS 17. Mikeli

Here we have represented with 6 referees, from Sweden, Norway, and Finland and 2 supervisors from Finland and Sweden.

The hotel was right next to the arena, which was good.

The tournament was conducted in a good sporting manner.

Before the next season it is important that all the referees have identical clothing, as it is today the referees are wearing clothes from their own federation. The referees are representing FIB not their own federation.

FIB referees will always strive to ref according to the rulebook. Mistakes will always occur during a match; we are constantly working to ensure that mistakes do not have a decisive impact on the outcome of the match. Protecting the good individual players has a big focus, it's the artists the spectators love to see.

After each match, we have a thorough match review with the referees, where both good decisions and areas for improvement are reviewed.

Oslo 16.april 2024

Egil Larsen

Chairman FIB-RRC

REPORT



FIB Olympic Task Force

The FIB Executive Committee established the Olympic Task Force (OTF) on 6 October 2023 according to FIB Statutes, Article 35.

Members:

- Attila Adamfi, HUN, Chair
- Hans Elis Johansson, SWE
- Tor Audun Sorensen, NOR
- Knut Sorensen, NOR
- Chris Middlebrook, USA

The OTF had 2 online meetings, on 27 October 2023 and 10 May 2024.

Meetings were attended by Stein Pedersen, FIB President as well.

Key items / targets

1) 2030 Winter Olympic Games

We had great hopes for Sweden for 2030 Winter Olympic Games, IOC decision to invite France for 2030 was a huge disappointment for FIB, Swedish Olympic Committee and Sweden Bandy Federation.

Swedish Bandy Federation, in particular Hans Elis Johansson made a great effort with the Swedish Olympic Committee to promote bandy and its inclusion on the Olympic Programme.

2) IOC Sport Department Relations

Within the Olympic Movement, the IOC administration, especially the Sport Department plays a key role. For this reason, the ongoing partnership, cooperation and dialogue is critical. Stein Pedersen and Attila Adamfi visited the IOC Sport Department in November 2023 and met Kit McConnel, Sports Director, Irina Gladkikh, Associate Director, Winter and Recognised Sports and IF Relations and other staff members.

3) IOC members

Since in principle FIB meets all known objective requirements – and those are published in a great project made by Knut Sorensen – we understand that increasing political support is the key for moving forward.

Olympic Programme Commission members, Athletes Commission members, IOC Executive Board members and IOC members from bandy nations are the key decision makers in the process.

4) Strategic Plan

The goal of putting bandy where it belongs, to the programme of the Winter Olympic Games shall be one of our key objectives, to be reflected in the FIB Strategic Plan.

Attila Adamfi
Chair, OTF



FIB Gender Equity Committee report 24-6

The Gender Equity Committee (GEC) had its first meeting on April 30, 2024, and its second meeting on May 30. GEC discussed the current situation of bandy, with focus on women and girls and GEC's focus points for the future. The GEC decided to hold monthly meetings on the last Wednesday of each month at 14 CET. However, for the months of June and July, GEC will not have official meetings, but instead conduct workshops on various topics. The workshops aim to enhance understanding and determine the GEC's future priorities. The GEC aims to establish long-term goals and develop a strategy that aligns with the FIB's strategy and the Committee's terms of reference. Collaboration with other committees, such as the Education and Development Committee, was also discussed.

EXISTING TEXT	PROPOSED TEXT	REMARKS
Article 7.1		
A Member Association may withdraw its membership at the end of FIB's financial year, provided that it has given a minimum of six months' written notice to the Administration sent by registered letter.	A Member Association may withdraw its membership at the end of FIB's financial year, provided that it has given a minimum of six (6) months' written notice to the Administration sent by registered letter.	
Article 12.3		
<p>3:4 election of three tellers;</p> <p>3:5 election of one delegate to verify the minutes of Congress;</p> <p>3:13 election of 2 (two) other Vice Presidents;</p> <p>3:15 election of 1 (one) internal auditor and 1 (one) external auditor;</p> <p>3:16 election of the Chairman and 3 (three) other members of the Board of Arbitration;</p> <p>3:17 election of the Chairman and 2 (two) other members of the Election Committee;</p>	<p>3:4 election of three (3) tellers;</p> <p>3:5 election of one (1) delegate to verify the minutes of Congress;</p> <p>3:13 election of two (2) other Vice Presidents;</p> <p>3:15 election of one (1) internal auditor and one (1) external auditor;</p> <p>3:16 election of the Chairman and three (3) other members of the Board of Arbitration;</p> <p>3:17 election of the Chairman and two (2) other members of the Election Committee;</p>	
Article 13.3		
If convened by half of the Member Associations, an Extraordinary Congress shall be held within three months of the date of the written request. Notice of the Extraordinary Congress shall be sent out at least 30 days before it is due to take place.	If convened by half of the Member Associations, an Extraordinary Congress shall be held within three (3) months of the date of the written request. Notice of the Extraordinary Congress shall be sent out at least thirty (30) days before it is due to take place.	
Article 17.1		

Each Member Association shall have one vote which shall be exercised on its behalf by one of its representatives.	Each Member Association shall have one (1) vote which shall be exercised on its behalf by one of its representatives.	
Article 18.1		
Member Associations shall be entitled to nominate one candidate only within its own organisation to the Executive Committee unless the Congress decide otherwise.	Member Associations shall be entitled to nominate more candidates within its own organisation but only one candidate shall be elected to the Executive Committee unless the Congress decides otherwise.	option to nominate from both genders or different candidates to different positions
Article 18.3		
In respect of elections, a person shall be elected in the first ballot if supported by an absolute majority of the valid votes cast (i.e. half of the votes plus one). If no election is made, there shall be a second ballot, in which the person supported by a simple majority (i.e. most votes) shall be elected. In the event of a tie in the second ballot, there shall be a third ballot, in which the person supported by a simple majority shall be elected. In the event of a tie in the third ballot, election shall be determined by the drawing of lots.	In respect of elections, a person shall be elected in the first ballot if supported by an absolute majority of the valid votes cast (i.e. half of the votes plus one (1)). If no election is made, there shall be a second ballot, in which the person supported by a simple majority (i.e. most votes) shall be elected. In the event of a tie in the second ballot, there shall be a third ballot, in which the person supported by a simple majority shall be elected. In the event of a tie in the third ballot, election shall be determined by the drawing of lots.	
Article 18.4		
Elections shall be by secret ballot. If only one candidate stands for election, the Congress may decide to proceed otherwise.	Elections shall be by secret ballot. If only one (1) candidate stands for election, the Congress may decide to proceed otherwise.	
Article 20.2		
The Executive Committee shall, with the exception of the Athlete Committee Chair, not include more than one elected representative of the same Member Association unless the Congress decide otherwise.	The Executive Committee shall, with the exception of the Athlete Committee Chair, not include more than one elected representative of the same Member Association unless the Congress decides otherwise.	

Article 20.3		
The Executive Committee shall include elected representative from both gender, excluding the Athletes Committee Chair.	The Executive Committee shall include elected representative from both genders, excluding the Athletes Committee Chair.	
Article 21.1		
The term of office of the Executive Committee members is four years.	The term of office of the Executive Committee members is four (4) years.	
Article 21.3		
Once the elected member has served the maximum terms, he/she is ineligible for elections for the next 5 (five) years.	Once the elected member has served the maximum terms, he/she is ineligible for elections for the next five (5) years.	
Article 23.1 d)		
appointment and recall of the chairman and other members of the Committees not elected by the Congress	appointment and recall of the chairman and other members of the Committees listed in Article 32.1	Athletes Committee members and Chair not appointed by the EC
Article 23.1 k)		
	allocation of FIB events to Member Associations	not regulated before
Article 23.3		
The Executive Committee may appoint and recall a maximum of four co-opted members of the Executive Committee for the term of the actual Executive Committee. A co-opted member has no voting rights and may not have any other function within FIB.	The Executive Committee may appoint and recall a maximum of four (4) co-opted members of the Executive Committee for the term of the actual Executive Committee. A co-opted member has no voting rights and may not have any other function within FIB.	
Article 26.2		

<p>Only members elected by a Congress shall be eligible to vote.</p>	<p>Only members elected by a Congress and the Athletes Committee Chair shall be eligible to vote.</p>	<p>clarifying Athletes Committee Chair voting right</p>
<p>Article 32.3</p>		
<p>The Election Committee Chair and 2 (two) other members are elected by the Congress.</p>	<p>The Election Committee Chair and two (2) other members are elected by the Congress.</p>	
<p>Article 39.2</p>		
<p>The Congress shall elect one internal auditor and one external auditor from different Member Associations. Both auditors shall be elected for four years and are eligible for re-election.</p>	<p>The Congress shall elect one (1) internal auditor and one (1) external auditor from different Member Associations. Both auditors shall be elected for four (4) years and are eligible for re-election.</p>	
<p>Article 42.2</p>		
<p>7. World Championship, Seniors, Men and Women 8. World Championship, Youth up to 23 9. World Championship, Youth 15,17,19, Boys and Girls 10. European Cup, National Club Champions 11. World Championship, Mens National Rinkbandy teams 12. World Championship, Womens National Rinkbandy teams 13. Russian Government Cup, National teams, men 14. World Cups, National Club Champions plus other teams, Men and Women 15. Super Cup, National Teams, Men 16. Champions Cup, Men</p> <p>The respective organiser shall cover costs for accommodation and travelling costs for one representative of FIB.</p>	<ul style="list-style-type: none"> - World Championship, Seniors, Men and Women - World Championship, Youth up to 23 - World Championship, Youth 15,17,19, Boys and Girls - European Cup, National Club Champions - World Championship, Mens National Rinkbandy teams - World Championship, Womens National Rinkbandy teams - Russian Government Cup, National teams, men - World Cups, National Club Champions plus other teams, Men and Women - Super Cup, National Teams, Men - Champions Cup, Men <p>The respective organiser shall cover costs for accommodation and travelling costs for one (1) representative of FIB.</p>	

General		
30 days	thirty (30) days	

FIB Election Committee final

Feladó : Erik Hansen <erik.hansen@kamhaug.no>

K, 2024 máj. 21, 17:42

Tárgy : FIB Election Committee final 1 melléklet**Címzett :** Attila Adamfi <attila.adamfi@worldbandy.com>**Másolatot kap :** Stig Bertilsson <stig@bertilsson.com>, Leo Segerman <leo.segerman@gemini.fi>**Válaszcím :** erik hansen <erik.hansen@kamhaug.no>

FIB's congress elected Election Committee Leo Segerman, Finland, Stig Bertilsson, Sweden and Erik Hansen, Norway (chairman), had its last working meeting at Teams 20 May 2024. The Election Committee's recommendation for members to the new Executive Committee for the upcoming congress, is attached.

The Election Committee has had positive experiences with the new election system with open submission of proposals for candidates to the board. All member nations were invited to send proposals for both male and female candidates. The aim in future nominations must be to get input on more female board members.

The election committee's three members make themselves available for nomination for a new term as members of FIB's Election Committee.

Good luck with your preparations for the congress. In your e-mail of 17/05/2024, you write that it will be possible to follow the congress digitally. I will be in Spain at the time of the congress and to be able to participate in the congress related to the election digitally, to avoid unnecessary expenses for travel and accommodation. I do hope that will be acceptable.

Erik Hansen
chairman FIB Election Committee

 **240520 Election Committee recommendation pdf.pdf**22 KB

FIB Election Committee 24.05.20

FIB's congress elected Election Committee; Leo Segerman, Finland, Stig Bertilsson, Sweden and Erik Hansen, Norway (chairman), has received documentation for nine candidates submitted by the national associations. The Election Committee has found all nine qualified for election.

The Election Committee's recommendation to the FIB Congress for members to the new Executive Committee (name, age and country) will be:

President:

Henrik Nilsson - 61 - SWE

First Vice President:

Stein Pedersen - 59 - NOR

Vice Presidents:

Antti Juhani Parviainen - 62 - FIN

Attila Tamas Adamfi - 50 - HUN

Executive Committee members:

Dawei Wu - 44 - CHN

Andrew Knutson - 35 - USA

Chanel Rose Gilomen - 24 - SUI

Mikhail Entaltsev - 47 - GER

FIB Election Committee

Leo Segerman Stig Bertilsson Erik Hansen (chairman)



BY-LAW

Athletes Committee

1) Introduction

The Athletes Committee is established by the Federation of International Bandy (FIB) according to FIB Statutes and the International Olympic Committee's guidelines applicable to International Federations.

According to FIB Statutes Article 23.1 j), the Executive Committee (EC) shall issue By-Laws.

According to FIB Statutes Article 32.2, the Athletes Committee members shall be elected by the Athletes according to the By-Law approved by the FIB EC.

2) Mission

The fundamental mission of the Athletes Committee is to represent Athletes in FIB's governance, support them to succeed on and off the field, during and after their active career.

3) Composition and election

3.1 The composition shall be:

- five (5) members,
- one (1) member per country,
- min. two (2) members from both genders.

3.2 The members shall:

- be min. 18 years of age,
- be active Athletes (participated in FIB sanctioned events max. four (4) years prior their election),
- never have committed any Anti-Doping Rule Violation under the World Anti-Doping Code and the FIB Anti-Doping Rules.

3.3 Election of members

Members of the Athletes Committee shall be elected by the Athletes by secret ballot at the FIB World Championships held in the year when FIB EC elections are held.

Each Athlete participating at the FIB World Championships shall have a vote to elect the members.

The five (5) nominees receiving the highest number of votes shall be elected provided that the gender balance and country representation balance as per Article 3.1 are complied with.

3.4 Election of the Chair

The Chair shall be elected among the members of the Athletes Committee by the members of the Athletes Committee.

The Athletes Committee may also elect a Vice Chair.

4) Representation

The Chair represent the Athletes Committee and is an ex-officio member of the Executive Committee with full rights, including voting right.

In case the Chair is not available, the Vice Chair may represent the Athletes Committee, without voting right at the Executive Committee meeting.

5) Term

The term of the elected members and Chair is four (4) years.

The Chair and the members are eligible for re-election if they meet the conditions in Article 3.2.

6) Interim rules

6.1 Since no FIB World Championships was held in 2024, it was not possible to organise the Athletes Committee election as planned.

In order to achieve FIB's objective and to have an Athlete representative at the FIB EC as soon as possible, FIB EC decided to create an interim FIB Athletes Committee until Athletes can elect the members at the next FIB World Championships.

6.2 The FIB EC shall appoint the members of the FIB Athletes Committee, based on the nominations received from the Member Associations (in consultation with their Athletes Committees or Athletes) on 7 June 2024.

The FIB Congress shall ratify the members of the Athletes Committee on 8 June 2024.

The Athletes Committee shall elect its Chair by 15 July 2024.

6.3 The term of the interim Athletes Committee members and Chair applies until the Athlete Committee members are elected by the Athletes.

7) Adoption and enforcement

The present By-Law was adopted by the FIB Executive Committee on 3 June 2024 and comes into force immediately.