



## **FIB Education and Development Committee**

### **Annual Activity Report 2025**

#### **1. Executive Summary**

In 2025, the FIB Education and Development Committee (EDC) focused on strengthening education and development pathways for players and coaches within international bandy, with an emphasis on practical development activities and clean sport education.

The key achievement of the year was the successful delivery of the FIB Development Camp 2025 in Uppsala, which marked the relaunch of FIB-led development camps after several years. The camp demonstrated strong international interest, high-quality delivery, and very positive participant feedback, confirming the relevance and value of EDC initiatives.

Overall, 2025 was a successful and strategically important year for the EDC and laid a solid foundation for future development activities.

#### **2. Committee Work and Governance**

The EDC operated through regular online meetings and project-based collaboration, maintaining active coordination with other FIB Committees.

On 22 September 2025, changes to the Committee's composition were approved, with new members appointed and some previous members stepping down.

Members of the Education and Development Committee (EDC):

- Mikhail Entaltsev (GER) – Chair (EC) (re-appointed)
- Dawei Wu (CHN) – Member (EC) (re-appointed)
- Janet Duke (GER) – Member (re-appointed)
- Michael Bratt (NED) – Member (re-appointed)
- Kathrine Godager (NOR) – Member (appointed 22.09.2025)
- Alexander Mayborn (SWE) – Member (re-appointed)
- Hennadii Babenko (UKR) – Member (appointed 22.09.2025)
- Daren Richardson (USA) – Member (appointed 22.09.2025)

Former members:

- Tobias Karlsson (FIN) – Chair
- Lukas Vepý (SVK) – Member
- Pierre Roos (SWE) – Member
- Sergii Babenko (UKR) – Member

The Committee sincerely thanks all former members for their valuable contributions to the work of the EDC.

### **3. Key Activities and Achievements**

#### **3.1 FIB Development Camp 2025 – Uppsala**

The main achievement of 2025 was the organization of the FIB Development Camp, held from 28–30 November 2025 in Uppsala, Sweden.

- Participants: 24 (18 players, 6 coaches)
- Countries represented: Germany, Hungary, the Netherlands, Switzerland

The camp delivered two parallel programs: a player development program and a coach education program. Players participated in intensive on-ice sessions focusing on skating, game situations, teamwork, and individual skills. Coaches completed the practical component of the newly introduced three-step coaching education pathway.

Invited experts included Johan Ganebro and Hans Gradin. The camp was coordinated locally by Ludvig von Polgar, while the overall project was initiated and led by the FIB Education and Development Committee. The Committee would like to sincerely thank Ludvig von Polgar, Johan Ganebro, and Hans Gradin for their valuable contributions and commitment.

Participant feedback highlighted a very positive atmosphere, strong engagement, and the value of international exchange, with many expressing interest in future camps.

#### **3.2 Clean Sport and Anti-Doping Education**

A key educational achievement in 2025 was FIB's participation in the International Clean Sport Educator Program (ICSE) organized by the International Testing Agency (ITA).

Janet Duke (GER), member of the FIB Education and Development Committee, successfully completed the program. This certification expands FIB's capacity to deliver structured clean sport and anti-doping education.

### **4. Education and Development Initiatives**

In parallel with the Development Camp, the EDC initiated a structured three-step coach education model. The practical in-person component was implemented during the Uppsala camp, while the remaining steps are planned as online modules.

These initiatives aim to provide consistent and accessible education across national federations and to support long-term coach development.

### **5. Outlook**

Looking ahead, the Education and Development Committee aims to:

- Continue developing FIB's clean sport education framework
- Make FIB Development Camps a regular and sustainable activity
- Expand online education programs for coaches, players and referees
- Strengthen cooperation with other Committees

The experiences and results of 2025 provide a strong basis for continued growth and structured development of international bandy.