



FIB Executive Committee Meeting

14 September 2024
Stockholm, Sweden

MINUTES

1. Opening of the Meeting

Henrik Nilsson opened the meeting and welcomed the members of the Executive Committee and asked the members to shortly introduce themselves.

2. Roll Call

EC members present:

In-person:

Henrik Nilsson	President
Stein Pedersen	First Vice President
Antti Parviainen	Vice President
Attila Adamfi	Vice President & General Secretary
Mikhail Entaltsev	Executive Committee Member
Chanel Gilomen	Executive Committee Member

Online:

Andrew Knutson	Executive Committee Member
Rebecca Draper	Executive Committee Member/Athletes Committee Chair

Apologies:

Wu Dawei	Executive Committee Member
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Also present:

Hans Elis Johansson	Olympic Task Force Member
Reka Foldesi	Operations Manager
Kjell Anderstedt	Information Manager (partly)

Eight (8) EC members present, the quorum was formed.

3. FIB Committees review and appointments

Attila Adamfi gave a short update on the FIB Committees. He mentioned that previously the Marketing Committee was created in order to find new revenue sources.

He summarized the related information to consider (following FIB elections):

- Marketing Committee → Created to help generate new revenue sources
- Having an EC member in all Committees to ensure a direct link between the two bodies
- Disciplinary Committee: new Chair (lawyer) is needed because of the conflict of interest

- Education and Development Committee: three EC members
- Technical Committee: no EC member (Arne Anderstedt before)
- Gender Equity Committee: no EC member (Magnus Skold before)
- Rules and Referees Committee: no EC member

Member Associations were called to submit candidates, and the following new nominations were received:

- 1) Disciplinary Committee (DC)
 - Chris Middlebrook (USA)

The EC unanimously appointed Chris Middlebrook (USA) to the Disciplinary Committee as Chair.

- 2) Education and Development Committee (EDC)
 - Michael Bratt (SWE)
 - Pierre Roos (SWE)
 - Alexander Mayborn (SWE)

The EC unanimously appointed the three new members to the Education and Development Committee. In addition, Antti Parviainen was moved from the EDC to the GEC.

- 3) Gender Equity Committee (GEC)
 - Tang Weijing (CHN)

The EC unanimously appointed Tang Weijing (CHN) to the Gender Equity Committee. In addition, Antti Parviainen as EC member has been appointed to the GEC.

- 4) Marketing Committee (MC)
 - Kari Peuhkuri (FIN)
 - Evgeniy Epifanov (GER)
 - Aleksandr Vatutin (RUS)
 - Kalli Funk (USA)
 - Andrew Knutson (USA)

The EC unanimously appointed Kari Peuhkuri (FIN), Evgeniy Epifanov (GER), Kalli Funk (USA) and Andrew Knutson (USA). Furthermore, Evgeniy Epifanov was appointed as Chair of the MC.

- 5) Technical Committee (TC)
 - Ravi Sunder (IND)
 - Neil Logan (USA)

The EC unanimously appointed Ravi Sunder and Neil Logan to the Technical Committee. In addition, Stein Pedersen as EC member has been appointed to the TC.

- 6) Rules and Referees Committee (RRC)

Chanel Gilomen as EC member was proposed to the RRC.

The EC unanimously appointed Chanel Gilomen to the RRC.

7) Olympic Task Force (OTF)

Attila Adamfi proposed to appoint Hans-Elis Johansson as the Chair instead of himself, remaining a member.

The EC unanimously appointed Hans-Elis Johansson as the Chair of the OTF.

Attila Adamfi informed the members that no nominations were received for the Anti-Doping Committee, so there will be further coordination with Hakan Nyberg, FIB Anti-Doping advisor.

4. FIB Anti-Doping Report (incl. AD Rule amendments)

Reka Foldesi give a short presentation on the AD Program of FIB, including an update on proceeding since the Congress report, involving education and result management.

In order to increase the effectiveness of the FIB AD Program, Hakan Nyberg, FIB Anti-Doping advisor made proposals for amending the current FIB AD Rules and creating guidelines for easier implementation of the rules in place.

The modification proposals which were sent to the members before the meeting are the following:

- In case of positive cases, MAs of concerning athletes shall pay a fine to FIB which would cover expenses (fixed and flexible costs)
- Modification of Article 20 and 21 of the FIB AD Rules (subject to WADA approval)
- Clarification of FIB Testing pools and whereabouts requirements
- In case of repeated failure to submit sufficient information for testing purposes (whereabouts), sanction shall apply.

The EC unanimously approved the 4 proposals, from which the 2nd proposal will be sent to WADA for approval.

5. Staylive partnership

Kjell Anderstedt, FIB Information Manager presented the Staylive proposal to the EC.

The proposal includes the following aspects:

- Agreement timeframe: 1 January 2025 – 30 June 2028 (Evaluation by 30 June 2026)
- Continued partnership including the existing services, but annual license for 3000 EUR (3325 USD)
- FIB and Staylive analyzes the media rights ahead of host agreements
- Live-streaming, analytics services and post event reports
- 50/50 split on revenues on premium packaging and sublicensing

After the presentation **Attila Adamfi** emphasized that Staylive is already a contractual partner of FIB and they are already providing the platform for FIB TV, where the historical videos are published. He added that this improved partnership has the potential to create new marketing opportunities for FIB.

In the proposal, the use of AI cameras were highlighted, and members received assurance that AI cameras are already installed in most of the stadiums in Sweden, including Uppsala where the 2025 FIB World Championships Men B Group competitions will take place. **Attila Adamfi** added that there is a possibility to combine AI cameras and general broadcast as well.

The EC unanimously approved to enhance the Staylive partnership as per the proposal with evaluation in June 2026.

6. 2025 FIB World Championships and 2025 FIB Congress

Attila Adamfi gave an update on the 2025 FIB World Championships and the 2025 FIB Congress.

He ensured the members that everything is under control, and the agreement was signed between the parties. In addition, him and **Henrik Nilsson** visited Uppsala before the EC meeting, and they have a letter of confirmation that they would be ready to host the B Group World Championships. Soon an agreement can be signed with them as well and it can be communicated to the Member Associations.

He added that the B Group would be organized in March 2025. As further information, Uppsala and the venue are 20 minutes from Arlanda Airport and the competition hotel and Arena is within walking distance, no local transportation needed.

2025 FIB Congress

Attila Adamfi informed the members that the EC shall decide when the 2025 FIB Congress should be organized and where. There are two possible locations, either at city where the A Group and Women World Championships are being held or together with the B Group World Championships

The EC unanimously decided to hold the Congress during the A Group World Championships in Lidköping on 29 March 2025. Inaugural Hall of Fame celebrations shall also be held at the Congress.

Attila Adamfi added that holding a hybrid Congress is still a question. He informed the members that **Krister Malmsten** and **Henrik Nilsson** will review the Statutes in order to include the possibility of having a hybrid Congress.

7. TC Recommendation for Timetable

Attila Adamfi updated the EC about the latest meeting of the FIB TC on 10 September 2024, where the TC updated the Timetable for the upcoming FIB Events which now shall be approved by the FIB EC.

He added that to ensure consistency the Event Planning document was created to ensure that the decisions on the events are being taken in a timely manner. The goal is to have standardized procedure, the EC making the final decision at the end.

It is crucial that the MAs are also aware of the deadlines and opportunities to host and participate at different FIB events.

Antti Parviainen added that it is important to consider if the World Championships are being held every year or every second year.

The EC unanimously approved the events for the 2024/2025 season as proposed by the TC.

2025/2026 season

Henrik Nilsson emphasized the importance on finding further hosts next to Sweden. **Attila Adamfi** added that the priority events shall be selected in a way that FIB leads and controls the decision-making process and then it is communicated to MAs and not the other way around.

8. RRC request

Attila Adamfi presented the Rules and Referees Committee's request, in which they would like to produce new Referee Jackets, (partly) funded by a sponsor (Renta). Furthermore, RRC requested additional funds for Referee Uniforms. The request was sent to members before the meeting

The members also discussed potential sponsorship opportunities with KOSA.

In addition the Chair of the Committee requested to cover his visit to a Short Bandy game (in NED or CZE) so they could finalize the rules for the new discipline.

The EC unanimously approved the visit to a Short Bandy game of the Chair of the RRC. The EC unanimously approved Renta as the sponsor of the Referee jackets, however, did not approve additional funds for further Referee Uniforms.

9. SBF request

Attila Adamfi informed the members that SBF sent a request to FIB for financial support for the 2025 FIB World Championships Girls 17.

EC unanimously dismissed the request, as the FIB is not in a financial position to provide such contribution to the SBF.

Finland will look into the possibilities if they are able to host the event instead of Sweden in case they withdraw.

10. Appointment of Auditors

Henrik Nilsson reported to the members that he is in talks with an auditor whether he can take on the external auditor role. He added that by next week he will have the final answer on this matter.

Attila Adamfi mentioned that currently FIB doesn't have auditors (external & internal) as both resigned before the Congress, The Congress authorised the EC to appoint auditors (to be confirmed by the Congress). He concluded that according to the Statutes, FIB requires an internal auditor as well, however (having a professional external auditor) this requirement shall be reconsidered and the Statutes shall be modified accordingly.

11. Any other business

11.1 Interim Financial Report

Due to lack of time, the interim financial report will be sent by email to the members.

11.2 New website

Reka Foldesi gave an update on the new FIB website to be launched soon.

11.3 FIB 70 year anniversary

Attila Adamfi mentioned that in 2025, FIB will celebrate its 70th anniversary that is a great opportunity for promotion, celebrating our history. The members discussed the possibility to celebrate this anniversary at the 2025 FIB World Championships and/or FIB Congress. **Henrik Nilsson** and **Attila Adamfi** shall coordinate the plans.

11.4 BLR letter

Attila Adamfi reported on the BLR submission which was sent in connection with their historical debt. In their letter they are requesting a possibility to pay their debt in instalments.

The EC unanimously approved the instalment plan, and decided that following the payment of the first instalment by 31 December 2024, FIB EC will reconsider the status of BLR Bandy Federation and the suspension might be lifted (not automatic).

11.5 Next meeting

The next in-person meeting is planned during the 2025 FIB World Championships.

12. Strategic Plan (including 13. 14.)

The draft Framework for the elaboration of the FIB Strategic Plan 2034 was sent to the members before the EC meeting (**Annex 1.**).

To help the thought process of the EC, **Hans-Elis Johansson** facilitated an interactive discussion among the members. During the discussion the EC members identified the Strength, Weakness, Opportunities and Threats of FIB and the sport of Bandy.

The EC unanimously approved the Framework, including the creation of the Working Group for elaboration of the Strategic Plan as follows:

- Attila Adamfi, General Secretary
- Hans Elis Johansson, OTF Chair
- Member Association representatives (A+B group)
- Athletes' representative

15. Closing of the meeting

Henrik Nilsson thanked the active participation and closed the meeting.

Henrik Nilsson
President

Attila Adamfi
General Secretary