



## **FIB General Secretary Report**

FIB Ordinary Congress

Stockholm (Arlanda), SWE, 8 June 2024

This Report is presented to you for the period starting on 1 November 2022, when – with your support – I have been appointed General Secretary.

First of all, I would like to highlight that despite it is called the ‘General Secretary Report’ and often you see me in the front, these achievements are the result of a small, dedicated Team with Reka Foldesi and Kjell Anderstedt – a big thank you for both!

Since I started 19 months ago, transparency was one of the key principle I applied during my operation – that makes my Report a bit ‘difficult’ since there is not much we have not reported and published already. For this reason, the Report is more like a summary of the key achievement in the recent period, submitted for your kind information, in the below main areas:

### **1) Administration / Operation**

FIB Office consists of dedicated professionals, unfortunately only two part-time engaged as of today. Reka Földesi is in charge of Anti-Doping, Social Media and administrations, Kjell Anderstedt is in charge of website and events.

We all are at your disposal so please do not hesitate to contact us anytime in case you have any questions or concerns.

### **2) Governance**

As part of our Governance reform, we have [improved the FIB Statutes](#) including term limit, gender balance and Athlete’s representation at the Executive Committee.

[New Committees](#) have been appointed and started their activity already, while are in the process of establishing [the Athletes Committee](#) and created several Regulations published on the website:

- By-Laws on Nominations
- By-Laws on Elections
- By-Laws on Athletes Committee
- Terms of Reference for Athletes Committee
- Terms of Reference for Education and Development Committee
- Terms of Reference for Gender Equity Committee
- Terms of Reference for Rules and Referees Committee
- Terms of Reference for Technical Committee

While the EC had to temporarily suspend some Member Associations with regret, we are happy to welcome Italy as our new (hopefully soon) full member and I am in discussions with some countries interested to start bandy.

### **3) Communication**

We applied an open communication approach toward our stakeholders, trying to be proactive in our communications.

Our intention is to have an open and ongoing dialogue with all of you, not only sharing information during the Congress.

Applying basic Good Governance principles in our daily operation, we publish all latest regulations (Statutes, By.Laws, Conditions, Guidelines, Terms of References, Policies, etc) and meeting minutes (Congress, Executive Committee and Committees) on the Website for greater transparency.

We focus more on the Social Media as well to increase our presence and fan base in the digital environment. Please help us by sending your news and sharing, tagging on Facebook, Instagram and X(twitter).

To better structure all these new documents and increasing information on our digital platforms, also to provide a more user-friendly experience, we started to 'facelift' the website – further info on the website and Social Media will be provided by Reka Foldesi.

Beside the traditional broadcast of the 2023 FIB World Championships in the Nordic countries, I am happy to report that the [Olympic Channel](#) streamed the 2023 FIB World Championships finals for the first time, reaching global audience.

Furthermore, Star TV (Russia) also broadcasted the finals that is important to provide access to our sport for a greater audience.

### **4) Finance**

The huge outstanding receivables have been significantly decreased and a more rigorous financial control has been implemented, also the administrative errors have been corrected (write-down) in the books.

FIB has no overdue liabilities today.

However, our financial situation is far from ideal and we have to put more focus on a commercial approach in our operation, finding new revenue sources.

For this reason, I will suggest to create a Financial / Marketing Committee to engage professional people with relevant network to support FIB's marketing in the future.

## 5. Events

Despite the challenges in the recent period, several World Championships, World Cup and European Championships were held for youth and senior, men and women.

In order to improve the management of the whole life-circle of the FIB events, new set of event documents are established and reviewed with the active involvement of the Technical Committee:

- Application Procedure and Forms
- Conditions for World Championships, World Cups
- Guidelines
- Event Report

## 6) Partnership

Ongoing partnership with external stakeholders was built up with special focus on the International Olympic Committee (IOC):

- 2023 Olympic Day – Let's move campaign
- Chanel Gilomen (SUI) represented FIB at the [IOC Athletes' Forum](#)
- Participation at IOC Athletes' Commission Workshop
- Stein Pedersen and I met the [IOC Sport Department](#)
- Participation at IOC Good Governance Workshop

As member of the Association of IOC Recognised International Sports Federations (ARISF), FIB attended its 2022 & 2023 General Assembly held at the [IF Forum](#) in Lausanne, SUI.

I represented FIB at the SportAccord World Sport and Business Summit in Birmingham, GBR in April 2024 where I met IOC, WADA, ARISF and other members of the Olympic Movement.

In March 2023 FIB signed a cooperation Agreement with [Sportradar Integrity Services](#) to safeguard bandy from betting related fraud and match-fixing.

In September 2023 we signed a Memorandum of Understanding with [the International Fair Play Committee](#).

## 7) Anti-Doping

FIB, being a WADA Code signatory International Federation, has to follow the WADA requirements without hesitation. The requirements are quite demanding, and we are happy that in November 2023 WADA has announced the FIB has successfully concluded the [Code Compliance procedure](#), maintaining our international standard.

FIB was represented at the WADA Annual Symposium in Lausanne both in 2023 and 2024. Beside WADA, we met National Anti-Doping Organisations (NADOs), International Testing Agency (ITA) and other key stakeholders in the Anti-Doping movement.

Reka Foldesi represented FIB at the WADA Global Education Conference in Cannes, FRA and WADA Testing Training Programme, Dublin, IRL.

FIB actively participated and encouraged others to participate at the [Play True Day](#).

While we shall put more focus on the [education](#), the key pillars of our Anti-Doping activity remain the Out of Competition (OOC) and In Competition (IC) testing – Reka Foldesi will give you further details on this subject.

I kindly ask you to support our Anti-Doping activity as this is critical in our Olympic journey!

## 8) Conclusion

In conclusion, despite the challenges in the recent period, I believe we have made significant improvements in many areas.

Despite our achievements we can never rest and we have to continuously adjust our organisation and operation, especially when we know the future will not be easy. I am confident that in the recent period we established the solid foundation of FIB to take the upcoming challenges of the future!

We are ready to work hard, together with you to manage them and improve our sport and organisation. This is our obligation for our Athletes, especially for the next generation of Athletes.

Finally, I would like to thank our colleagues, Committees, EC members, especially the President, and last but not least all of you for the continuous support.



**Attila Adamfi**  
General Secretary