



FIB Executive Committee meeting

23 January 2024
Online

MINUTES

1. Opening of the Meeting

Stein Pedersen opened the meeting and welcomed the members. He mentioned that over the weekend FIB held two successful World Championships (Y19 and Y17).

2. Roll Call

EC members present:

Stein Pedersen	President
Arne Anderstedt	Vice President
Magnus Sköld	Vice President
Antti Parviainen	Vice President
Attila Adamfi	Vice President & A. General Secretary

Apologies:

Per-Anders Gustafsson	First Vice President
Zhu Zhiqiang	Vice President
Evgeniy Epifanov	Vice President

Also present:

Reka Foldesi	Operations Manager
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(5) EC members present, the quorum was formed.

3. Financial Report

Attila Adamfi reported that the 2022/2023 financial year is now closed, and the final report will be ready, hopefully shortly. There are still some clarifications needed on some points in the report, that is the reason for the delay. He has also informed the EC that the 2022/2023 will be a negative year predictably.

Audit has also been started by the external auditor. As soon as both reports have been finalized, the documents and findings will be shared with the EC. He added that now only four (4) members have outstanding historical memberships fees left, all other debts have been cleared. All this information will be included in the 2022/2023 financial report.

4. FIB Anti-Doping

Reka Foldesi presented the summary of the 2023 FIB Anti-Doping Program (Annex 1.) to the EC. She summarized the biggest accomplishments achieved by FIB, including but not limited to completing the WADA CCQ and Corrective Actions Report, outsourcing the FIB Result Management to the Hungarian Anti-Doping Group (HUNADO) and that FIB met the planned sample collection numbers for 2023 which were included in the 2023 Test Distribution Plan.

An in-depth report was given regarding the 2023 Testing numbers and statistics and Result Management.

Testing numbers:

- 50 samples collected;
- 40 samples from male athletes – 10 samples from female athletes;
- TDSSA (sport specific) requirements met;
- 26 samples collected in-competition (IC);
- 24 samples collected out-of-competition (OOC);
- First time since COVID → planned number of yearly samples collected;
- Countries tested in 2023: FIN, KAZ, NOR, RUS, SWE, USA.

Result Management:

- 48 samples → negative results;
- 2 samples reported as AAF (Adverse Analytical Findings);
- One AAF from KAZ and one AAF from RUS;
- One AAF from IC and one AAF from OOC sample collected;
- Result Management process started in both cases at the end of 2023 → cases are ongoing and transferred to HUNADO to handle on behalf of FIB.

An action plan was also showed to the EC which includes all critical, high priority and general issues that FIB manages under their yearly Anti-Doping Program and includes all tasks FIB shall comply with in order to keep the WADA Code Compliant status.

Regarding the 2024 FIB AD Program, **Reka Foldesi** reported that testing has already started in January and there will be more focus on improving the Anti-Doping Education Program targeting international level athletes, athlete support personnel and member associations. In case of result management, the focus is on closing the two outstanding cases from 2023.

The Anti-Doping report concluded with the possible amendments to the current FIB Anti-Doping Rules. **Attila Adamfi** informed the EC about the cost of result management cases, and about the possibility of introducing financial sanctions for every member association whose athlete committed an Anti-Doping Rule Violation (ADRV).

In principle, the EC unanimously approved to introduce a financial sanction. A proposal on the exact sanction will be presented to the EC later on.

Attila Adamfi also thanked Hakan Nyberg for his continuous contribution and expertise in further improving the FIB AD Program.

5. FIB Committees

Attila Adamfi reported that since the last EC meeting, FIB received only one (1) further nomination. Based on the nominations received, the EC shall appoint the members of the following Committees:

- Disciplinary Committee
- Education and Development Committee
- Gender Equity Committee

Before the appointments, the EC approved to have more members in the same Committee from the same country.

Disciplinary Committee – Members appointed:

Hayk Jaghatspanyan	ARM	Male	Armenian National Bandy Federation
Henrik Nilsson	SWE	Male	Swedish Bandy Association

Education and Development Committee – Members appointed:

Wu Dawei	CHN	Male	Chinese Bandy Association
Tobias Karlsson	FIN	Male	Finnish Bandy Federation
Michael Entaltsev	GER	Male	German Bandy Federation
Dr. Janet Duke	GER	Female	German Bandy Federation
Lukáš Vepý	SVK	Male	Slovak Association of Bandy
Sergii Babenko	UKR	Male	Ukrainian Bandy Federation

Gender Equity Committee – Members appointed:

Ida Buure	FIN	Female	Finnish Bandy Federation
Kristian Marosi	HUN	Male	Hungarian Bandy Federation
Vijaya Patil	IND	Female	Bandy Association of India
Kateryna Seredenko	UKR	Female	Ukrainian Bandy Federation
Kelsey Ackmann	USA	Female	American Bandy Association

The EC unanimously approved the members appointed. In addition, Magnus Sköld will join the Gender Equity Committee, while Antti Parviainen the Education and Development Committee as EC members. In the Disciplinary Committee, Henrik Nilsson was appointed as the Chair of the Committee. In case of the other two (2) Committees, they shall make suggestion for Chair to the EC after their first meeting.

6. FIB Congress 2024 /Elections

Stein Pedersen informed the EC that after his discussion with **Attila Adamfi**, they would propose the following next steps regarding the 2024 FIB Elections and Congress:

- As there is no Senior World Championships this year, the proposed time of the Electoral Congress shall be end of the season (May-June 2024);
- **Attila Adamfi** will send a letter to the Member Association asking whether there is someone who could organize the Congress;

- The priority is on organizing the Congress in-person, however in case someone would be unable to attend the Congress in-person, a legal opinion will be asked regarding a requirements of a possible hybrid Congress and online voting.

The EC unanimously approved the proposed next steps.

7. 2025 FIB World Championships

Stein Pedersen reported to the EC that there was a short meeting organized with SBF where **Attila Adamfi** also attended. SBF informed FIB that they would require at least one more week to choose the Club/Organizer.

During the meeting SBF stated that considering paying a sanction fee for the rights, however there was no specific fee proposed yet. According to previous discussions, they are ready to organize the men and women World Championships as well.

Stein Pedersen asked the approval of the EC to further negotiate with the SBF regarding the rights and fees.

The EC unanimously approved that the President and Acting General Secretary will continue its negotiation with the SBF regarding the 2025 FIB World Championships fees and rights.

8. Membership Issues

Attila Adamfi informed the EC that 2024 Membership fee letter was sent out to the MAs. He has received some responses which could influence the member status of several current members. He was informed that the Bandy Federation of Somalia is no longer exist, while the Federations of Estonia, Latvia, Mongolia are having financial problems. There are also countries like Lithuania and Colombia who are not active and haven't participated at FIB events.

He proposed to further investigate the status of these federations and suspend those who are not paying the membership fees and are not active members.

He added that FIB would require more active members to receive bigger proportion from development funds and the Development Committee shall work on how to reach this goal with the help of the EC.

9. Any other business

FIB 2024 World Championships (Y19 and Y17) and 3 Nations Tournament

Attila Adamfi informed the EC that following the goal of increasing the engagement on the FIB digital channels, all three (3) events were fully covered on the FIB website and social media channels. He thanked the contribution of **Kjell Anderstedt** and **Reka Foldesi** in this regard.

Vadim Grishpun's letter

Vadim Grishpun, Vice President of FB informed the EC in letter, that due to personal reasons he self-suspends his participation in the FIB organization.

The EC acknowledged his decision on the self-suspension, and this information will be indicated on the FIB website.

10. Closing of the meeting

Stein Pedersen thanked the active participation; he informed the members that the next meeting will be held when the financial report is ready and closed the meeting.



Stein Pedersen
President



Attila Adamfi
Acting General Secretary