



FIB Executive Committee meeting

7 July 2023
Online

MINUTES

1. Opening of the Meeting

Stein Pedersen opens the meeting and welcomes members.

2. Roll Call

EC members present:

Stein Pedersen	President
Per-Anders Gustafsson	First Vice President
Arne Anderstedt	Vice President
Magnus Sköld	Vice President
Antti Parviainen	Vice President
Attila Adamfi	Vice President & A. General Secretary
Vadim Grishpun	Vice President (partly)
Zhu Zhiqiang	Vice President (partly)

Apologies:

Evgeniy Epifanov	Vice President
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Also present:

Zinaida Belonoshko	Executive Assistant
Wu Dawei	Assistant to Mr. Zhu (partly)

8 EC members present, the quorum was formed.

3. Report on 2023 FIB World Championships

P-A. Gustafsson and A. Adamfi provided a report on the event.

In total 17 Teams from 12 countries participated.

Anti-Doping:

- Education Seminar organised for the first time.
- 19 In Competition tests (M+W) were made, 0 Anti-Doping Rule Violation reported.

Broadcast report:

- Staylive – all games
- Expressen/Bonnier – Swedish games
- Olympic Channel (global) for the first time – finals
- SVT (SWE) – finals
- YLE (FIN) – finals

- Start TV (RUS) – finals

3.1 Pending financial settlement with SBF

A. Adamfi informed the EC that SBF has not yet paid the overdue invoices issued according to the Agreement between FIB and SBF for travel contribution, rights and doping tests.

SBF stated they will not pay the invoices until FIB pays an invoice issued by SBF to FIB despite SBF could not submit any supporting document (Agreement, email, etc.) and former GS Bo Nyman stated in writing no such agreement was made.

EC confirmed that invoices regarding the 2023 FIB World Championships shall be paid by SBF without delay and FIB will internally investigate the validity of the SBF invoice by 14 July 2023 and will discuss the solution with SBF accordingly, including the option of splitting the amount in question between FIB and SBF.

6. RRC Report

6.1 RRC minutes was shared with the EC members.

Following his temporary appointment, the RRC proposed to appoint Egil Larsen (NOR) as Chair of the RRC – **proposal unanimously approved.**

6.2 Referees, Supervisors appointment procedure was discussed based on the RRC proposal.

A. Adamfi together with the RRC will elaborate a Policy including Member Associations nomination and required numbers per events as well.

9. Member Associations' status

9.1 EC received update information about the 2022/2023 membership fee status.

9.2 EC received update information about the historical outstanding payments and agreed that A. Adamfi shall contact them individually with a payment offer and if they don't make the payment according to the agreement by 15 August 2023, the MA shall be automatically suspended from 1 September 2023 until they conclude the payment.

9.3 Russian Bandy Federation (RBF) requested to pay the minimum membership fee (USD 100) as they can not participate at FIB competitions for the time being.

RBF explained in writing the reasons for not paying the outstanding amount, that they always paid their dues and claimed they didn't receive the invoice, for this reason requested to terminate the outstanding fees.

The RBF requests were unanimously approved.

10. Anti-Doping

10.1 WADA Code Compliance

The EC was updated about the WADA Code Compliance procedure and related actions for the Critical, High Priority and General issues that is obligatory in order to keep FIB's Code Compliant status.

It was highlighted that the Critical issues (8 required actions) has been already successfully concluded in April.

High Priority issues (19 actions) are in process with the valuable assistance of Hakan Nyberg and Zina Belonoshko - are due later in July.

The deadline for General issues (12 actions) is in October.

10.2 FIB Anti-Doping program for 2023/2024 (Annex 1) has been presented, highlighting the focus being on Education. The proposal included the determination of Vision, Mission, Roles and Responsibilities, creation of Anti-Doping Committee, definition of the Testing pools and International Level Athletes.

The proposal has been unanimously approved.

11. Annual Business Plan 2023/2024

The Business Plan (Annex 2) highlights the key areas where FIB shall focus during its operation in the upcoming season to meet strategic objectives.

The Annual Business Plan was unanimously approved.

12. Budget 2023/2024

The budget (Annex 3.) presented is based on the actual financial environmental, however a lot of insecurities and risks might influence it with significant consequences (RUS, Statutes, Condition amendments, etc.). As the balance is negative, all members were requested to come up with proposals to increase the revenues and optimize costs.

M. Skold proposed to search for an expert who shall only focus on FIB marketing to increase its revenue.

The Budget 2023/2024 was unanimously approved.

13. 2023 FIB Extraordinary Congress

As announced earlier and part of the governance reforms, an Extraordinary Congress shall be held online, on 26 September 2023. Member Associations shall submit proposals for the Agenda by 12 August 2023.

The proposal was unanimously approved.

14. Partnership with the International Fair Play Committee (CIPF)

In order to strengthen and spread the idea of Fair Play, also to enhance FIB's position within the Olympic Movement, a partnership was suggested with the International Fair Play Committee (recognised by the IOC and partner of UNESCO).

The proposal was unanimously approved.

4. Working Group related issues

4.1,4.2 Statutes, Conditions, Guidelines

Strategical discussions were held about the direction and principles to be applied for the governance reforms.

A. Adamfi shall compile and submit a working document to the EC by 17 July 2023, including list of principles, areas of improvement considering the Member Associations' proposals.

5. FIB Events' structure

In order to establish a standard structure for FIB events, A. Adamfi shall compile and submit a working document to the EC by 16 July 2023, including minimum standards, basic conditions of events, quick improvements, etc. to be applied already in 2023/2024, like Sanction Fee for all FIB events (agreed minimum 100 USD for rink bandy, 500 USD for bandy events).

Further standards, conditions to consider for long term improvements beyond 2023/2024 season, 'FIB event matrix' to be elaborated.

7. TC Report

7.1 FIB Timetable 2023/2024

The Timetable 2023/2024 proposed by the TC was approved in principle, subject to conditions referred in point 5. above, to be finalised as soon as possible in order to inform the hosts.

8. 2024 FIB World Championships

As both KAZ and USA withdrew their bid to host the 2024 FIB World Championships, and the information provided by SBF was not sufficient to make a responsible decision, FIB shall meet the SBF as soon as possible to start discussion and to achieve a win-win situation where neither FIB, nor SBF shall lose money.

16. Any other business

- Next EC meeting will be held on 25 August 2023 online.
- EC members were informed that based on a mutual agreement, Zina Belonoshko's employment will end on 15 October 2023 and she will support FIB activities in another capacity.
- Stockholm Bandy Federation / Kristian Marosi submitted a FIB Development Training camp proposal in November 2023, requesting FIB's cooperation (with no costs for FIB). The idea is supported in principle, further details (Arena, Hotel, coaches) to be provided.
- FIB is in constant dialogue with SBF regarding the 2030 Winter Olympic Games hopefully to be held in Stockholm. FIB will official contact Swedish Olympic Committee.

15. Discussion and decision about E. Larsen's complaint

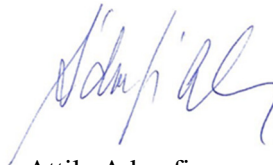
As some EC members left the meeting earlier, the Agenda point is postponed to be held online soon.

17. Closing of the meeting

Stein Pedersen thanked the active participation and closed the meeting.



Stein Pedersen
President



Attila Adamfi
Acting General Secretary

Annexes:

1. FIB Anti-Doping program 2023/2024
2. Annual Business Plan 2023/2024
3. Budget 2023/2024