

# ANTI-DOPING COMMITTEE

## Terms of Reference



### 1. Introduction

The Anti-Doping Committee (ADC) is established according to FIB Statutes Article 32.1 within the framework of Federation of International Bandy (FIB).

This document outlines the scope, responsibilities, and procedures of the Anti-Doping Committee.

### 2. Objective

The primary objective of the Anti-Doping Committee is to ensure an independent, robust and WADA compliant anti-doping program in accordance with FIB's Anti-Doping Regulations.

### 3. Composition

The Anti-Doping Committee shall be composed of 3 independent members, i.e. not elected representatives or employees of FIB who themselves are not active athletes or otherwise involved in international or national bandy on elite level.

According to FIB Statutes Article 23.1 d) the Chair and other members are appointed by the FIB Executive Committee (EC).

The members shall:

- have extensive knowledge in knowledge in Anti-Doping, Medicine, Law or Pedagogy,
- be committee to clean sport,
- sign an Anti-Doping, confidentiality and conflict of interest declaration.

The Chair might be compensated for his contribution.

The ADC shall be operationally supported by FIB's Anti-Doping Officer and/or the General Secretary.

### 4. Term

The Anti-Doping Committee shall be appointed for 4 years (in line with the FIB EC elections), subject to the Executive Committee decision. The Chair and members are eligible for re-appointment.

### 5. Responsibilities

- To advice and support FIB on Anti-Doping policies, procedures and obligations under FIB's Anti-Doping Regulations and the World Anti-Doping Code (WADC).
- To approve and follow up FIB's annual doping control program, the Risk Assessment (RA) and the Test Distribution Plan (TDP), within the fixed budget for each year.
- To advice and support FIB in other areas of the Anti-Doping Program, including intelligence and investigation, results management, therapeutic use exemption, information, education, privacy and compliance.
- Liaising with FIB's Anti-Doping Officer and/or the General Secretary.

- Managing specific duties related to anti-doping, as agreed with General Secretary.
- Cooperating with the FIB EC as requested,
- Cooperating with other FIB Committees.

## **6. Procedures**

### 6.1. Meetings:

- To be held at least twice per season, convened by the Chair.
- The meetings shall have a quorum of 2 members (including the Chair) present.
- To be conducted either in person and/or by electronic means decided by the Chair.

### 6.2. Decision Making:

- Decisions shall be made by simple majority among Anti-Doping Committee members, with dissenting opinions duly noted and considered.
- In the event of a tie in votes, the Chair shall have the casting vote.

### 6.3. Documentation:

- Maintain records of the discussions and meeting minutes.

### 6.4. Reporting:

- Submit regular Reports to the Executive Committee and an Annual Report to the Congress when requested.
- Publish the minutes of the meetings on FIB website subject to privacy and confidentiality

## **7. Accountability**

The Anti-Doping Committee is accountable to the FIB Executive Committee and shall operate in accordance with the principles of transparency, fairness, and integrity.

## **8. Amendments**

Any amendments to these Terms of Reference shall be approved by the FIB Executive Committee.

## **9. Adoption and Enforcement**

The present Terms of Reference were adopted by the FIB Executive Committee on 16 January 2026 and come into force immediately.