



FIB Executive Committee meeting

**17 December 2025, 16:00 CET
Online**

MINUTES

1. Opening of the meeting

Henrik Nilsson opened the EC meeting and welcomed the members of the Executive Committee.

2. Roll Call

EC members present:

Henrik Nilsson	President
Stein Pedersen	First Vice President
Attila Adamfi	Vice President & General Secretary
Andrew Knutson	Executive Committee Member
Rebecca Draper	Executive Committee Member/Athletes Committee Chair

Apologies:

Antti Parviainen	Vice President
Chanel Gilomen	Executive Committee Member
Dawei Wu	Executive Committee Member
Mikhail Entaltsev	Executive Committee Member

Five (5) EC members present, the quorum was formed.

3. New Discipline: Short bandy

Stein Pedersen informed the EC members that following the consultation procedure with the members, the rules of Short bandy has been approved by the TC and the new discipline is proposed to be officially recognised. Discussion is ongoing how to present the rules of the 3 disciplines.

The EC unanimously recognised Short bandy and approved its rules, and recommends to the FIB Congress to ratify as FIB's new discipline.

4. Financial issues

4.1 2024/2025 Annual Report

Attila Adamfi informed the members on the status of the 2024/2025 Annual Report.

It will be immediately forwarded to the members for signature as soon as received from the bookkeeping.

4.2 Auditor's Memo

Attila Adamfi informed the EC on the letter with suggestions received from the Auditor and the detailed responses sent to the Auditor.

4.3 FIB Office

Attila Adamfi informed the members that without the dedicated Office members FIB could not achieved the results and services provided, however no salary increase was provided in the recent years. Although he has the authority to increase their salary, he requested the EC's principal support for the salary increase for the 2 Office colleagues only, excluding himself.

The EC unanimously supported the salary increase for the 2 colleagues.

5. FIB Statutes amendments

5.1 Attila Adamfi presented proposal to amend the FIB Statutes regarding Committees and budget.

After discussion, the proposed amendment to extend the membership payment deadline was not supported, and the proposal regarding budget is subject to the confirmation of the Legal Advisor.

The EC supports the amendments and submits for the 2026 FIB Congress to approve the amendments of the FIB Statutes, subject to legal confirmation.

6. FIB Congress Agenda

By the deadline, no additional item was proposed by the Member Associations, the Congress Agenda was presented to the EC.

The EC unanimously approved the Agenda that shall be sent to the Member Associations by 18 December 2025.

7. World Championships Team Advertisement

Team Advertisement opportunity was offered for the participating teams already for the previous World Championships, approved year by year. **Attila Adamfi** proposed to approve the policy for 2026 World Championships and beyond.

(Note: Finland exempted for 2026 WCS according to the Hosting Agreement)

The EC unanimously approved the Team Advertisement policy for the 2026 FIB World Championships and beyond.

8. IOC EB decision regarding RUS / BLR

The IOC Executive Board decided to amend their 2023 Recommendations on participation of teams from Russia and Belarus.

FIB is waiting for the IOC's official communication including details on the decision and its implementation.

Given the high importance of this issue, it will be included in the Agenda of the next EC meeting following the clarification received from the IOC.

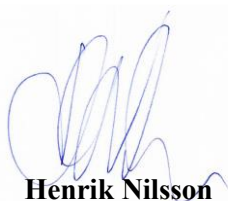
9 Any other business

9.1 TC/CC proposal on a Working Group for future events
Working Group focusing on competitions shall be aligned in the broader Strategic Plan, to meet in Pori, FIN

9.2 Next meeting
Next in person meeting will be held on 16 January 2026 in Pori, Finland. Exact time (14:00 or 21:00) depends on the members' arrival and match schedule.

10 Closing of the meeting

H. Nilsson thanked the active participation of the members and closed the meeting.



Henrik Nilsson
President



Attila Adamfi
General Secretary