



FIB Gender Equity Committee meeting

**26 November 2025
Online**

Minutes

1. Opening of the Meeting

Ida Buure opened the meeting.

2. Roll Call

Present:

Ida Buure, FIN
Kelsey Ackmann, USA
Antti Parviainen FIN / EC
Weijing Tank CHN
Sandra Folleso, NOR

Apologies:

Olle Wikman, SWE

3. Introductions

4. GEC's work in past

GEC has been working on its transgender policy, but the work is currently on hold until the IOC releases its updated guidance on the topic.

5. IOC Good Governance workshop on Promoting gender equality and diversity

Ida Buure took part in IOC's workshop on 26th of November and presented the relevant findings to the GEC.

6. Next steps

The committee will define data that must be collected from the federations in order to measure gender equality.

It will also review the IOC's Sport Governance Benchmark and Guidelines handbook and IOC's Gender Equality, Diversity and Inclusion Maturity Assessment Playbook as well as the workshop materials.

7. Next meeting

GEC will have its next meeting on Monday 29th of December at 4pm (UTC +2)