

Federation of International Bandy (FIB) Privacy Policy

Effective date: 17 October 2025

The **Federation of International Bandy (FIB)** is committed to protecting and respecting your privacy. This Privacy Policy describes how we collect, use, store, and protect your personal data in accordance with the **General Data Protection Regulation (GDPR)** and other applicable data protection laws.

1. Data Controller

The FIB is the Data Controller responsible for the processing of your personal data.

Contact details:

Federation of International Bandy (FIB)

c/o Advokatfirman Allians, Våxnäsgatan 4, 653 40 Karlstad, Sweden

Email: kjell.anderstedt@worldbandy.com

2. Scope of This Policy

This Policy applies to all personal data processed by the FIB relating to:

- Athletes, coaches, officials, and referees,
- Employees, volunteers, and contractors,
- Spectators and event attendees,
- Member Associations and partners,
- Website visitors and digital platform users.

3. Personal Data We Collect

Depending on your interaction with the FIB, we may collect the following categories of data:

- Identification data: first name, last name, title, date of birth, gender, nationality,
- Contact data: email address, phone number, address, social media accounts,
- Event-related data: registrations, accreditations, team/federation details, competition results,
- Technical data: IP address, browser type, device identifiers, website usage statistics,
- Media data: photos, videos, or voice recordings from FIB events,
- Special categories of data: such as health or doping-related information, processed only under explicit consent or legal requirements.

4. Legal Bases for Processing

We process personal data only when one or more of the following legal bases apply:

- Performance of a contract (e.g., event participation, accreditation),
- Compliance with legal obligations (e.g., anti-doping rules, tax regulations),

- Legitimate interests pursued by the FIB (e.g., promoting the sport, ensuring integrity of competitions),
- Public interest where relevant,
- Consent, where required (e.g., for newsletters or use of images).

5. How We Use Your Personal Data

We process your data to:

- Manage event registrations, accreditations, and competitions,
- Communicate with you about your participation or inquiries,
- Publish results, rankings, and promotional content,
- Produce reports, statistics, and analyses related to bandy,
- Send you updates and marketing materials (with your consent),
- Ensure compliance with legal and regulatory obligations,
- Maintain IT system integrity and event security.

6. Data Sharing and Disclosure

We may share data with:

- Member Associations and Local Organising Committees,
- Service providers (e.g., IT, hosting, analytics),
- Media and sponsors (only with consent),
- Professional advisors (e.g., legal or accounting),
- Anti-doping authorities,
- Governmental or regulatory bodies when legally required.

All third parties shall be bound to ensure confidentiality and GDPR compliance.

7. International Data Transfers

If personal data are transferred outside the **European Economic Area (EEA)**, FIB ensures that adequate safeguards are in place to maintain a high level of protection.

8. Data Retention

We retain personal data only as long as necessary to fulfil the purposes outlined in this policy or as required by law.

Once this period expires, your personal data will be securely deleted or anonymised. Data used for historical or statistical purposes may be kept longer in an anonymized form.

9. Data Security

FIB applies appropriate technical and organizational measures to safeguard your data from unauthorized access, alteration, disclosure, or destruction.

Please note that while we take all reasonable precautions, electronic communications over the internet can never be fully secure.

10. Cookies and Online Tracking

The FIB website uses cookies and similar technologies to improve user experience and analyse traffic.

For more details, please refer to our Cookie Policy.

11. Your Rights

Under GDPR, you have the following rights:

- Right to be informed – about how your personal data are used,
- Right of access – to obtain a copy of your data held by the FIB,
- Right to rectification – to correct inaccurate or incomplete data,
- Right to erasure (“right to be forgotten”) – to request deletion of your data,
- Right to restrict processing – to limit how your data are used,
- Right to data portability – to receive your data in a structured format,
- Right to object – to processing based on legitimate interests or direct marketing,
- Rights related to automated decision-making and profiling.

To exercise these rights, contact the FIB DPO at **kjell.anderstedt@worldbandy.com**.

12. Updates to This Policy

The FIB may update this Privacy Policy periodically to reflect changes in law or operational practices.

The latest version will always be available on www.worldbandy.com, and significant updates may be communicated via official FIB channels.

13. Contact

For any questions or concerns regarding this Policy or your personal data, please contact:

Data Protection Officer (DPO)

Federation of International Bandy (FIB)

Email: **kjell.anderstedt@worldbandy.com**