EXISTING TEXT	PROPOSED TEXT	REMARKS
STATUTES OF FIB		
FIB was funded on 12 February 1955 by the national associations of Finland, Norway, Russia (Soviet Union) and Sweden. Since 2001 FIB is a "recognized sport" by the International Olympic Committee.	FIB was founded on 12 February 1955 by the national associations of Finland, Norway, Russia (Soviet Union) and Sweden. Since 2001 FIB is a "recognized sport" by the International Olympic Committee.	
I. DEFINITION OF TERMS		
FIB stands for Federation of International Bandy (FIB).	FIB stands for Federation of International Bandy (FIB).	
"Member Association": a national bandy association which is a member of FIB.	"Member Association": a national bandy association which is a member of FIB.	
3. "League": a combination of clubs within the territory of a Member Association and which is subordinate to and under the authority of that Member Association.	3. "League": a combination of clubs within the territory of a Member Association and which is subordinate to and under the authority of that Member Association.	
"Executive Committee": the FIB Executive Committee, as it exists from time to time, in accordance with these Statutes.	"Executive Committee": the FIB Executive Committee, as it exists from time to time, in accordance with these Statutes.	
5. "Administration": the FIB Administration, as it exists from time to time, in accordance with these Statutes.	5. "Administration": the FIB Administration, as it exists from time to time, in accordance with these Statutes.	
6. "Official": every Executive Committee member, committee member, referee and assistant referee, coach, trainer and any other person responsible for technical, medical or administrative matters at FIB, a Member Association, League, or club as well as all other persons obliged to comply with the FIB Statutes.	6. "Official": every Executive Committee member, Committee member, referee and assistant referee, Supervisor, coach, trainer and any other person responsible for technical, medical or administrative matters at FIB, a Member Association, League, or club as well as all other persons obliged to comply with the FIB Statutes.	
II. GENERAL PROVISIONS		

Legal Form and Headquarters

Article 1

1 LEGAL FORM

The Federation of International Bandy (FIB) shall be an autonomous non profit organisation in accordance with Swedish law. FIB shall be politically and religiously neutral

2 HEADQUARTERS

FIB's headquarters shall be situated in Sweden. The Executive Committee shall determine the location of the registered office of FIB.

Objectives

Article 2

The objectives of FIB shall be:

- to deal with all questions relating to bandy and rink-bandy world wide including to settle the rules for the game;
- b) to promote bandy and rink-bandy in the whole world in a spirit of peace, understanding and fair play, without any discrimination as to politics, gender, religion or race. FIB in its activities shall adhere to and respect the principles and articles of the Olympic Charter and the World Anti Doping Code. FIB shall work for to become a full member of the Olympic movement (IOC);
- c) to safeguard the overall interests of Member Associations:
- d) to respect the interests of Member Associations, and to settle disputes between Member Associations;
- e) to promote unity among Member Associations in matters relating to world bandy and rink-bandy and

Objectives

Article 2

The objectives of FIB shall be:

- to deal with all questions relating to bandy and rink-bandy its disciplines world wide including to settle the rules for the game;
- b) to promote bandy and rink-bandy its disciplines in the whole world in a spirit of peace, understanding and fair play, without any discrimination as to politics, gender, religion or race. FIB in its activities shall adhere to and respect the principles and articles of the Olympic Charter, the Olympic Movement Code on the Prevention of the Manipulation of Competitions, and the World Anti-Doping Code. FIB shall work for to become a full member of the Olympic movement (IOC);
- to safeguard the overall interests of Member Associations;
- to respect the interests of Member Associations, and to settle disputes between Member Associations;

Flexibility for other disciplines as well, like short-bandy

	to promote the introduction and the membership of	e)	to promote unity among Member Associations in	
	new nations;		matters relating to world bandy and rink-bandy its	
f)	to promote and protect ethical standards and good		disciplines and to promote the introduction and the	
	governance and ensure that the Member		membership of new nations;	
	Associations act in the spirit of solidarity;	f)	to promote and protect ethical standards and good	
g)	to organise and conduct World Championships and		governance and ensure that the Member	
	other international bandy and rink-bandy		Associations act in the spirit of solidarity;	
	competitions and tournaments;	g)	to organise and conduct World Championships and	
h)	to hold courses and conferences;		other international bandy and rink-bandy	
i)	to disseminate information on FIB activities.		competitions and tournaments in bandy and its	
			disciplines;	
		h)	to hold courses and conferences;	
		j)	to disseminate information on FIB activities.	
Off	icial Language			
Λrt	icle 3			
	OFFICIAL LANGUAGE			
	e official language of FIB shall be English.			
	CONGRESS			
	e official language of Congress and Committees			
sha	all be English.			
3 (OFFICIAL DOCUMENTS, RECORDS			
	icial documents and official records of FIB shall be			
	olished in English.			
P G.				
III.	MEMBERSHIP			
Me	mbership			
Λ	iala 4			
	icle 4			
	MEMBERS			
	mbership of FIB is open to national bandy			
	sociations, based in a country which is recognised by			
the	United Nations as an independent state, and which			

are responsible for the organisation and implementation		
of bandy-related matters in the territory of their country.		
Admission and Admission Procedure	Admission and Admission Procedure	
Article 5	Article 5	
1 APPLICATION FOR ADMISSION A national bandy association that wishes to become a member of FIB shall submit a written application for admission. Each country can only be represented in FIB by one national organization.	1 APPLICATION FOR ADMISSION A national bandy association that wishes to become a member of FIB shall submit a written application for admission. Each country can only be represented in FIB by one national organization.	
2 POWER The Congress shall have the power in its discretion to accept or refuse an application for membership.	2 POWER The Congress shall have the power in its discretion to accept or refuse an application for membership.	
3 PROVISIONAL ADMISSION The Executive Committee may admit a national bandy association into membership on a provisional basis with all rights and duties but no voting right. A decision on full admission must be taken at the next Congress.	3 PROVISIONAL ADMISSION The Executive Committee may admit a national bandy association into membership on a provisional basis with all rights and duties but no voting right. A decision on full admission must be taken at the next by the Congress within four (4) years from the date of the Executive Committee's decision.	
Rights and Obligations of Member Associations		
Article 6 1 RIGHTS Member Associations shall benefit from the rights granted to them by the FIB Statutes and regulations and decisions made under them. Entry into FIB competitions shall be open only to representative teams of Member Associations and clubs affiliated to Member Associations.		
2 CONDUCT Member Associations shall observe the principles of loyalty, integrity and sportsmanship in accordance with		

the principles of fair play. Member Associations shall include these principles in their statutes, as well as a provision that clubs, players and other Officials shall observe these principles and the FIB Statutes. A Member Association may be punished if it violates, contravenes or otherwise fails to abide by regulations and decisions made by the Organs.

3 STATUTES, LAWS OF THE GAME Member Associations shall:

- a) comply with these Statutes and regulations and decisions made under them as well as the decisions of the Court of Arbitration for Sport (CAS) in Lausanne (Switzerland);
- b) comply with the Rules of the Game as decided by the Rules and Referee Committee.

Member Associations shall include such obligations in their statutes.

4 LIABILITY

Member Associations shall be held liable for all financial commitments of their clubs towards FIB

5 FREE ELECTIONS

Member Associations shall manage their affairs independently and with no undue influence from third parties. The constitution of a Member Association must provide for a democratic and free election of its executive body. Where there is no such provision or where the Executive Committee considers an executive body of a Member Association not to have been established by free elections, the Executive Committee shall have the power to refuse to recognise an executive body, including an executive body set up on an interim basis.

6 LEAGUES, COMBINATIONS	
Leagues or any other groups of clubs at association level shall only be permitted with the association's express consent and shall be subordinate to it. The association's statutes shall define the powers apportioned to any such group, as well as its rights and obligations. The regulations of any such group shall be subject to the approval of the association.	
Withdrawal and Termination of Membership, Exclusion, Dissolution of a Member Association	
Article 7 1 WITHDRAWAL A Member Association may withdraw its membership at the end of FIB's financial year, provided that it has given a minimum of six months' written notice to the Administration sent by registered letter.	
2 DISSOLUTION If a Member Association is dissolved, its membership of FIB shall terminate at the same time.	
3 EXCLUSION	
A Member Association may be excluded from FIB if it has:	
a) failed to settle its financial obligations towards FIB;	
 seriously breached these Statutes or a regulation or decision made under them; 	
 c) lost its qualifying status as a representative national bandy association. 	
The exclusion of a Member Association shall be decided by Congress. The exclusion must be supported by three-quarters or more of the Congress, and at least	

half of the total number of Member Associations must be present.	
4 FINANCIAL OBLIGATIONS A Member Association shall be obliged to settle all outstanding financial obligations due to FIB prior to its withdrawal or dissolution and/or the termination of its membership.	
Suspension	
Article 8 1 EXECUTIVE COMMITTEE If in the opinion of the Executive Committee, a Member Association has repeatedly committed serious breaches of these Statutes or regulations or decisions made under them, the Executive Committee shall be entitled to suspend the membership of the Member Association with immediate effect.	
2 CONGRESS Any suspension shall be submitted to the next Congress for consideration as to whether or not the Member Association should be excluded, or the suspension lifted or continued. If the Congress does not consider the matter, the suspension shall cease.	
IV. HONORARY PRESIDENT AND HONORARY MEMBERSHIP	
Honorary Membership	
Article 9	
1 HONORARY MEMBERSHIP	
FIB may, on the proposal of the Executive Committee,	
bestow the status of Honorary President or Honorary	

Membership upon a person for especially meritorious services to world bandy.		
2 HONORARY PRESIDENTS; ADVISORY CAPACITY Honorary Presidents may attend the Congress and the meetings of the Executive Committee in an advisory capacity, but shall have no vote.		
3 HONORARY MEMBERS; ADVISORY CAPACITY Honorary Members may attend the Congress in an advisory capacity, but shall have no vote.		
4 MARK OF HONOUR ETC. Further details on Mark of Honour, FIB flag and trademarks are laid down in regulations by the Executive Committee.		
V. ORGANS		
Organs	Organs	
Article 10 The organs through which FIB may act (the "Organs") shall be:	Article 10 The organs through which FIB may act (the "Organs") shall be:	
 the Congress; the Executive Committee; the President; the General Secretary; the Board of Arbitration; the Committees 	 the Congress; the Executive Committee; the President; the General Secretary; the Board of Arbitration; the Committees 	
1. Congress		
General/Decision-Making Powers		
Article 11 1 SUPREME ORGAN The Congress shall be the supreme controlling Organ		

	B. The Congress is composed of the FIB affiliated ober Associations.		
Only	CISIONS a duly convened Congress shall have the power to e decisions.		
decid	sions passed by the Congress shall only be valid if ded by the absolute majority (50% + 1) of the abers present.		
Ordi	nary Congress: Powers, Notice, Agenda	Ordinary Congress: Quorum, Powers, Notice, Agenda	
1 FR An C conn 2 PC	Cle 12 CEQUENCY Ordinary Congress shall be held every year in ection with the Man's World Championship. OWERS ers within the power of Congress shall be the:	Article 12 1 FREQUENCY An Ordinary Congress shall be held every year in connection with the Men's World Championship, unless otherwise decided.	
2:1	approval of due call for the Congress	2 QUORUM	Quorum for Ordinary
2:2	roll call and approval of persons with the right to vote	The Ordinary Congress shall have a quorum of 50%+1 of the voting members.	Congress included.
2:3	approval of the agenda	3 POWERS Matters within the power of Congress shall be the:	
2:4	election of three tellers;	3:1 approval of due call for the Congress	
2:5	election of one delegate to verify the minutes of Congress;	3:2 roll call and approval of persons Members with the right to vote	
2:6	receipt and consideration of the Executive Committee's report;	3:3 approval of the agenda	
2:7	receipt and consideration of the General Secretary's report;	3:4 election of three tellers;3:5 election of one delegate to verify the minutes of Congress;	

2:8	receipt and consideration of the auditors' report and of the annual accounts and annual budget;	3 :6	receipt and consideration of the Executive Committee's report;	
2:9	decision whether to discharge the Executive Committee from liability for the period under	3 :7	receipt and consideration of the General Secretary's report;	
	review;	3 :8	receipt and consideration of the auditors' report	
2:10	decision on member fees		and of the annual accounts and annual budget;	
2:11	election of the President of FIB;	3 :9	decision whether to discharge the Executive	
2:12	election of the first Vice President; of the Executive committee;		Committee from liability for the period under review;	
2:13	election of ten other Vice Presidents of the	3 :10	decision on member fees	
	Executive Committee;	3:11	election of the President of FIB;	
2:14	election of one internal auditor an one external auditor;	3:12	election of the First Vice President; of the Executive committee;	
2:15	election of the Chairman and three other members of the Board of Arbitration;	3:13	election of 2 (two) ten other Vice Presidents;-of the Executive Committee;	FIB EC size reduced.
2:16	election of the Chairman and two other members of the Election Committee;	3:14	election of 4 (four) Executive Committee members;	new structure introduced (incl. EC members).
2:17	amendment of the Statutes;	3:15	election of 1 (one) internal auditor and 1 (one)	
2:18	consideration and taking of decisions on		external auditor;	
	proposals;	3:16	election of the Chairman and 3 (three) other	
2:19	consideration and taking of decision of		members of the Board of Arbitration;	
	membership application and the exclusion of a Member Association;	3:17	election of the Chairman and 2 (two) other members of the Election Committee;	
2:20	decisions on the lifting or continuation of the	3:18	amendment of the Statutes;	
	suspension of Member Association, Executive Committee member or a member of another body;	3:19	consideration and taking of decisions on proposals;	
2:21	consideration and taking of decision of proposals for the dismissal of a member of the Executive			

Committee, member of the Board of Arbitration or member of any of the committees; 2:22 bestowal of honorary membership. With exception of the nomination of President, Member Associations shall be entitled to propose one candidate only within its own organisation to each organ above unless the Congress decide otherwise. 3 TIME LIMIT, AGENDA, NOTICE Notice of an Ordinary Congress shall be given in writing at least 60 days in advance. The official invitation to attend the Congress shall be sent out at least 30 days before the Congress is due to take place, together with the agenda, which shall be drawn up by the Executive Committee.	 3:20 consideration and taking of decision of membership application and the exclusion of a Member Association; 3:21 decisions on the lifting or continuation of the suspension of Member Association, Executive Committee member or a member of another body; 3:22 consideration and taking of decision of proposals for the dismissal of a member of the Executive Committee, member of the Board of Arbitration or member of any of the committees; 3:23 bestowal of honorary membership. With exception of the nomination of President, Member Associations shall be entitled to propose one candidate only within its own organisation to each organ above unless the Congress decide otherwise. 4 TIME LIMIT, AGENDA, NOTICE Notice of an Ordinary Congress shall be given in writing at least 60 days in advance. The official invitation to attend the Congress shall be sent out at least 30 days before the Congress is due to take place, together with the agenda, which shall be drawn up by the Executive Committee. 	Moved to Article 18. Elections.
Extraordinary Congress: Powers, Notice, Agenda Article 13 1 CONVOCATION An Extraordinary Congress may be convened by the Executive Committee, or at the written request of half or more of the Member Associations, stating the items to be placed on the agenda.	Extraordinary Congress: Quorum, Powers, Notice, Agenda Article 13 1 QUORUM The Extraordinary Congress shall have a quorum of 50%+1 of the voting members. 2 CONVOCATION An Extraordinary Congress may be convened by the	Quorum for Extraordinary Congress included.

2 TIME LIMIT If convened by half of the Member Associations, an Extraordinary Congress shall be held within three months of the date of the written request. Notice of the Extraordinary Congress shall be sent out at least 30 days before it is due to take place. 3 AGENDA The agenda, which shall be drawn up by the Executive Committee, shall be sent out together with the notice of	Executive Committee, or at the written request of half or more of the Member Associations, stating the items to be placed on the agenda. 3 TIME LIMIT If convened by half of the Member Associations, an Extraordinary Congress shall be held within three months of the date of the written request. Notice of the Extraordinary Congress shall be sent out at least 30 days before it is due to take place.	
the Extraordinary Congress. Items may also be placed on the agenda by the Executive Committee which fall within the power of an Ordinary Congress.	4 AGENDA The agenda, which shall be drawn up by the Executive Committee, shall be sent out together with the notice of the Extraordinary Congress. Items may also be placed on the agenda by the Executive Committee which fall within the power of an Ordinary Congress.	
Proposals of Member Associations		
Article 14 DEADLINE A Member Association wishing to include a proposal on the agenda for an Ordinary Congress must submit it in writing to the Administration at least 45 days before the Congress is due to take place. The proposal must be clearly formulated, together with brief reasons for the proposal.		
Chairman of Congress, Acting Chairman, Casting Vote	Chairman of Congress, Acting Chairman, Casting Vote	
Article 15 1 CHAIRMAN OF CONGRESS The President or, in his absence, the first Vice President shall be Chairman of Congress. The President or, in his absence, the first Vice President	Article 15 1 CHAIRMAN OF CONGRESS The President or, in his absence, the First Vice President shall be Chairman of Congress. The President or, in his absence, the First Vice President	

may propose the Congress to elect any other person as Chairman of Congress.	may propose the Congress to elect any other person as Chairman of Congress.	
2 CASTING VOTE In the event of a tie in any vote, the Chairman of Congress shall have a casting vote. In elections, Art. 18 shall apply.	2 CASTING VOTE In the event of a tie in any vote, the Chairman of Congress shall have a casting vote. In elections, Art. 18 shall apply.	
Minutes		
Article 16 1 MINUTES Minutes of all business at Congress shall be taken. 2 APPROVAL The delegate elected to verify the minutes shall do so in order that minutes may be sent out to the Member Associations within 30 days of the Congress. The minutes shall be regarded as approved if, within 30 days of their dispatch, no objections are raised by registered letter or by e-mail to the Administration. In the event that any objections are received, the minutes shall be placed on the agenda of the next Ordinary Congress for consideration.		
Voting Rights		
Article 17 1 VOTING RIGHTS Each Member Association shall have one vote which shall be exercised on its behalf by one of its representatives.		
2 PROXY Votes by proxy shall not be permitted.		

3 OPEN VOTING

Voting shall be open - except elections - unless the Congress decides otherwise.

4 MAJORITIES

Unless otherwise prescribed in these Statutes, a proposal shall be passed if supported by a simple majority of the valid votes cast. Abstentions shall not be counted. In the event of a tie, the Chairman of Congress shall have a casting vote. A proposal for the dissolution of FIB shall be passed if supported by four-fifths or more of all Member Associations. A proposal to amend the Statutes shall be passed if supported by two-thirds or more of the Member Associations present at the Congress.

5 SUSPENDED & PROVISIONAL MEMBERS Suspended Member Associations and national bandy associations admitted into membership on a provisional basis shall not have the right to vote.

Elections

Article 18

1 PROCEDURES

In respect of elections, a person shall be elected in the first ballot if supported by an absolute majority of the valid votes cast (i.e. half of the votes plus one). If no election is made, there shall be a second ballot, in which the person supported by a simple majority (i.e. most votes) shall be elected. In the event of a tie in the second ballot, there shall be a third ballot, in which the person supported by a simple majority shall be elected. In the event of a tie in the third ballot, election shall be determined by the drawing of lots.

2 SECRET BALLOT

Elections shall be by secret ballot. If only one candidate

Elections

Article 18

1 NOMINATIONS

With exception of the nomination of President, Member Associations shall be entitled to nominate propose one candidate only within its own organisation to each organ above the Executive Committee unless the Congress decide otherwise.

2 ELIGIBILITY CONDITIONS

The candidate must be a citizen of, or have a Resident Permit for min. 1 (one) year issued by the nominating country.

Each member of the Executive Committee shall hold an active office within his Member Association or Club

stands for election, the Congress may decide to proceed otherwise. 3 OTHER In all other respects, Art. 17 shall apply by analogy.	level. If this condition ceases to apply during the his term of office, the member he shall no longer be eligible for re-election. The candidate shall be a fit and proper person to the highest ethical and moral standards to be elected. 3 PROCEDURES In respect of elections, a person shall be elected in the first ballot if supported by an absolute majority of the valid votes cast (i.e. half of the votes plus one). If no election is made, there shall be a second ballot, in which the person supported by a simple majority (i.e. most votes) shall be elected. In the event of a tie in the second ballot, there shall be a third ballot, in which the person supported by a simple majority shall be elected. In the event of a tie in the third ballot, election shall be determined by the drawing of lots. 4 SECRET BALLOT Elections shall be by secret ballot. If only one candidate stands for election, the Congress may decide to proceed otherwise.	
	5 OTHER In all other respects, Art. 17 shall apply by analogy.	
Coming into Force of Decisions		
Article 19		
DEADLINE Congress decisions shall be binding on all Member Associations. Unless otherwise stated, a decision shall come into force with immediate effect. The Congress may decide that a decision shall come into force at an earlier or later date.		
2. Executive Committee	2. Executive Committee	

Composition

Article 20

1 COMPOSITION

The Executive Committee shall consist of the President, the first Vice President and ten other Vice Presidents and the General Secretary unless the Congress decide otherwise. The General Secretary has no voting rights.

2 ELIGIBILITY

The Executive Committee shall, with the exception of the President and the General Secretary, not include more than one representative of the same Member Association unless the Congress decide otherwise.

3 CONDITIONS

Each member of the Executive Committee shall hold an active office within his Member Association or Club level. If this condition ceases to apply during his term of office, he shall no longer be eligible for re-election.

Composition

Article 20

1 COMPOSITION

The Executive Committee shall consist of:

- the President,
- the First Vice President
- and ten other the two (2) additional Vice Presidents
- the four (4) members
- the Athletes Committee Chair
- and the General Secretary, with no voting right

unless the Congress decide otherwise. The General Secretary has no voting rights.

2 ELIGIBILITY NATIONAL DIVERSITY

The Executive Committee shall, with the exception of the Athlete Committee Chair the President and the General Secretary, not include more than one elected representative of the same Member Association unless the Congress decide otherwise.

3 GENDER DIVERSITY

The Executive Committee shall include elected representative from both gender, excluding the Athletes Committee Chair.

4 CONDITIONS

Each member of the Executive Committee shall hold an active office within his Member Association or Club level. If this condition ceases to apply during his term of office, he shall no longer be eligible for re-election.

5 AGE LIMIT

Reducing the FIB EC size from 12 voting members to 8 (plus the Athlete Representative).

Only 1 elected member per Member Association shall be at the EC (Athletes representative excluded).

Both gender shall be represented at the EC.

Paragraph moved to Article 18 Eligibility conditions.

Age limit introduced.

	A person is eligible to be elected or re-elected as a member of the Executive Committee provided that the person has reached eighteen (18) years of age on the election date.	
Term of Office	Term of Office	
Article 21 1 TERM, RE-ELECTION The term of office of the President and the Vice Presidents is four years. All members shall be eligible for re-election.	Article 21 1 TERM OF OFFICE, RE-ELECTION The term of office of the President and the Vice Presidents Executive Committee members is four years.	
2 VACANCIES	2 RE-ELECTION	
If a vacancy occurs, the Congress or an Extraordinary Congress may elect a replacement for the remaining term of office.	All members shall be eligible for re-election, subject to Article 18. par 2, Article 20. par. 2 and 3, and par. 3 below.	
	3 TERM LIMIT	Term limit introduced.
	All elected members of the Executive Committee are eligible to serve a maximum of three (3) terms as an Executive Committee member. Any term served as an Executive Committee member prior to the effective date of the present Statutes, shall be counted as one (1) term. Once the elected member has served the maximum terms, he/she is ineligible for elections for the next 5 (five) years.	
	4 VACANCIES If a vacancy occurs, the Congress or an Extraordinary Congress may elect a replacement for the remaining term of office.	
Powers of the Executive Committee		

Article 22

1 JURISDICTION

The Executive Committee shall have the power to make decisions on all matters which do not fall within the legal or statutory jurisdiction of the Congress or another Organ.

2 MANAGEMENT

The Executive Committee shall manage FIB, except to the extent that it has delegated responsibility to the General Secretary, or unless such responsibility is delegated by the Statutes.

Duties of the Executive Committee

Article 23

1 UNTRANSFERABLE DUTIES

The Executive Committee shall have the following untransferable and irrevocable duties:

- a) overall control of FIB and the issue of all regulations provided for in the Statutes or otherwise needed as well as necessary instructions;
- b) definition of the organisational structure;
- c) form and supervision of the book-keeping;
- appointment and recall of the chairman and other members of the Committees not elected by the Congress
- e) appointment and recall of the General Secretary
- f) supervision of the General Secretary, especially in terms of observance of laws, the Statutes, regulations and orders;

Duties of the Executive Committee

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- appointment and recall of the chairman and other members of the Committees not elected by the Congress
- e) appointment and recall of the General Secretary
- supervision of the General Secretary, especially in terms of observance of laws, the Statutes, regulations and orders;

- g) approval of the General Secretary's annual business plan;
- h) preparation of the agenda for the Congress including presentation of proposals made by Member Associations and Committees and compilation of a written report for presentation to the Ordinary Congress;
- i) examination of the General Secretary's report to the Ordinary Congress.

2

The Executive Committee may delegate the preparation and implementation of its decisions or the supervision of business to the General Secretary, panels or individual members. It shall report adequately to its members.

3

The Executive Committee may appoint and recall a maximum of four co-opted members of the Executive Committee for the term of the actual Executive Committee. A co-opted member has no voting rights and may not have any other function within FIB.

- g) approval of the General Secretary's annual business plan;
- h) preparation of the agenda for the Congress including presentation of proposals made by Member Associations and Committees and compilation of a written report for presentation to the Ordinary Congress;
- examination of the General Secretary's report to the Ordinary Congress;
- issue By-Laws, policies.

2

The Executive Committee may delegate the preparation and implementation of its decisions or the supervision of business to the General Secretary, panels or individual members. It shall report adequately to its members.

3

The Executive Committee may appoint and recall a maximum of four co-opted members of the Executive Committee for the term of the actual Executive Committee. A co-opted member has no voting rights and may not have any other function within FIB.

Delegation of Management

Article 24

1 DELEGATION OF MANAGEMENT

The Executive Committee shall be authorised to delegate management, either fully or partly, to Committees, to individual members or to the General Secretary. The Executive Committee may authorise the President to delegate the management partly to the General Secretary.

2 ORGANISATIONAL REGULATIONS This set of organisational regulations shall govern the management, define the necessary posts, outline the corresponding duties and govern reporting.		
Powers and Duties of the President Article 25 1 REPRESENTATION The President shall represent FIB.		Paragraph moved after Executive Committee to follow the order in Article 10.
2 CHAIRMAN The President shall chair the meetings of the Executive Committee.		
3 CASTING VOTE In the event of a tie in any vote, the President shall have the casting vote.		
4 ABSENCE OF PRESIDENT In the absence of the President, the first Vice President shall assume his powers and duties.		
Frequency of Meetings and Quorum	Frequency of Meetings and Quorum	
Article 26 1 MEETINGS The Executive Committee shall as a general rule meet at least twice a year. It shall be convened by the President. At the request of at least the half of the voting members, the President shall convene a meeting of the Executive Committee within 30 days of such a request being made. The meetings are held in camera unless the Executive Committee decides otherwise.	Article 26 1 MEETINGS The Executive Committee shall as a general rule meet at least twice a year. It shall be convened by the President. At the request of at least the half of the voting members, the President shall convene a meeting of the Executive Committee within 30 days of such a request being made. The meetings are held in camera unless the Executive Committee decides otherwise.	
2 QUORUM The Executive Committee shall have a quorum of four	2 QUORUM The Executive Committee shall have a quorum of five	Quorum: majority required.

(5) four voting members, including the President or, in voting members, including the President or, in his absence, the first Vice President. his absence, the First Vice President. **3 EXCLUSION FROM MEETINGS** 3 EXCLUSION FROM MEETINGS A member of the Executive Committee or the President Any member of the Executive Committee or the shall not take part in the deliberation of any matter or President shall not take part in the deliberation of any point of issue involving the Member Association and/or matter or point of issue involving the Member a club affiliated to the Member Association with which Association and/or a club affiliated to the Member Association with which he is associated, or in any case he is associated, or in any case in which a conflict of interest exists. in which a conflict of interest exists. 4 COMING INTO FORCE 4 COMING INTO FORCE Decisions of the Executive Committee shall come into Decisions of the Executive Committee shall come into immediate force, unless the Executive Committee immediate force, unless the Executive Committee decides otherwise. decides otherwise. **Voting and Election Procedures, Minutes** Article 27 1 MAJORITIES Unless decided otherwise, and subject to par. 2 below. a decision shall be made in elections and votes if supported by more than half of the votes cast by the voting members present. In the event of a tie in votes, the President shall have the casting vote. Votes shall be open and elections shall be secret, unless the Executive Committee decides otherwise. In the event of a tie in an election, a person shall be elected by the drawing of lots. 2 VOTING RIGHTS Only members elected by a Congress shall be eligible to vote. 3 MINUTES

The General Secretary is responsible for the minutes of all business conducted at a meeting. The minutes shall

be sent to all members of the Executive Committee		
before the next meeting.		
Suspension of Members of the Executive Committee and Other Organs, as well as Removal of Members of Other Committees		
Article 28 1 DERELICTION OF DUTY, IMPROPER CONDUCT		
The Executive Committee may suspend a member of the Executive Committee or a member of another Organ (see Art. 10) until the next Ordinary Congress where it considers that person to have committed a gross dereliction of duty or an act of improper conduct.		
2 APPROVAL Art. 8, par. 2 shall apply accordingly, including for the members appointed by the Executive Committee.		
3 REMOVAL FROM OFFICE The Executive Committee may remove from office a member of a Committee and appoint a replacement for the remaining period of the term of office where it considers that person to have committed a gross dereliction of duty or an act of improper conduct.		
4 PROCEDURES Such decisions shall be made if supported by three- quarters or more of all voting members of the Executive Committee. A member of the Executive Committee affected by the decision shall not be entitled to take part in the deliberations or vote.		
	3. President	Paragraph relocated
	Powers and Duties of the President	after Executive Committee to follow the order in Article 10.

		1 RE	cle 25 EPRESENTATION President shall represent FIB.	
		The	HAIRMAN President shall chair the meetings of the Executive nmittee and Congresses.	
		In th	ASTING VOTE be event of a tie in any vote, the President shall be the casting vote.	
		In th	BSENCE OF PRESIDENT e absence of the President, the First Vice President I assume his powers and duties.	
3. G	eneral Secretary	4. G	eneral Secretary	
Duti	es of the General Secretary	Duti	es of the General Secretary	
1 OF The man	PERATIONAL MANAGEMENT General Secretary shall be the highest operational agement organ responsible for e.g. all FIB's notal activities.	1 Of The man	Cle 29 PERATIONAL MANAGEMENT General Secretary shall be the highest operational ragement organ responsible for e.g. all FIB's incial activities.	
	following duties in particular shall be delegated by Executive Committee to the General Secretary:		following duties in particular shall be delegated by Executive Committee to the General Secretary:	
a)	representation of FIB, as delegated by the FIB President;	a)	representation of FIB, as delegated by the FIB President;	
b)	arrangement and management of the Administration (FIB office);	b)	arrangement and management of the Administration (FIB office);	
c)		۵)	appointment, management and dismissal of staff;	
c)	appointment, management and dismissal of staff;	c)	appointment, management and dismissar or stair,	

- e) compilation of a written report for presentation to the Ordinary Congress;
- drawing up of an estimate for income and expenditure;
- g) initiation of expenditure within the framework of the budget.

3 FURTHER DUTIES

Further duties of the General Secretary shall include:

- a) implementation of decisions of Congress, conferences and the Executive Committee;
- preparation of Congress and conferences, as well as meetings of the Executive Committee and other Committees:
- c) taking minutes of Congress and conferences, as well as of meetings of the Executive Committee and other Committees:
- d) execution of FIB's operational business;
- e) keeping the books of FIB;
- f) public relations work.

Appointment, Employment, Meetings

Article 30

1 APPOINTMENT, EMPLOYMENT

The Executive Committee appoints and recalls the General Secretary. The General Secretary shall be employed by FIB.

2 ATTENDANCE OF MEETINGS

The General Secretary shall attend meetings of Congress, conferences, the Executive Committee and may as well attend meetings of Committees, and take

- e) compilation of a written report for presentation to the Ordinary Congress;
- drawing up of an estimate for income and expenditure;
- initiation of expenditure within the framework of the budget.

3 FURTHER DUTIES

Further duties of the General Secretary shall include:

- a) implementation of decisions of Congress, conferences and the Executive Committee:
- preparation of Congress and conferences, as well as meetings of the Executive Committee and other Committees;
- taking minutes of Congress and conferences, as well as of meetings of the Executive Committee and other Committees;
- d) execution of FIB's operational business;
- e) keeping the books of FIB;
- f) public relations work.

Appointment, Employment, Meetings

Article 30

1 APPOINTMENT, EMPLOYMENT

The Executive Committee appoints and recalls the General Secretary on terms to be agreed between the Executive Committee and the General Secretary. The General Secretary shall be employed by FIB.

2 ATTENDANCE OF MEETINGS

The General Secretary shall attend meetings of Congress, conferences, the Executive Committee and

Employment not necessary (and was not applied in recent years), service agreement more effective way of engagement.

an advisory part in the deliberations. If unable to attend, the General Secretary may send a representative in his place.	may as well attend meetings of Committees, and take an advisory part in the deliberations. If unable to attend, the General Secretary may send a representative in his place.	
	5. Board of Arbitration Article 35 The Executive Committee shall draw up Regulations with regard to the objectives and proceedings before the Organs (Article 10).	Paragraph relocated after General Secretary to follow the order in Article 10.
	6. Committees Article 31 COMMITTEES 1. The Executive Committee shall may among others appoint the following Committees:	Paragraph relocated after Board of Arbitration to follow the order in Article 10.
	 Disciplinary Committee Technical Committee Rules and Referee Committee Education and Development Committee Gender Equity Women's Bandy Committee Anti-Doping Committee Athletes Committee Economical Development Committee Media and Marketing Committee Olympic Task Force Committee Senior Advisory Committee Therapeutic Use Exemption Committee (TUE) Disabled Athletes Committee Medical Committee 	Number of Committees reduced.
	2. The Athletes Committee members shall be elected by the Athletes according to the By-Law approved by the Executive Committee.	

		3. The Election Committee Chair and 2 (two) other members are elected by the Congress.	Athletes Committee to be elected by the Athletes.
		Observers	
		Article 32 1 OBSERVERS A member of the Executive Committee may attend meetings as an observer. Not applicable with regard to the Board of Arbitration and Election Committee.	
		Obligations	
		Article 33 1 REPRESENTATION The Chairman shall represent his Committee. In consultation with the General Secretary, the Chairman of a Committee shall set the dates of meetings, be responsible for the proper conduct of business and regularly report to the General Secretary on the Committee's work.	
		2 POWERS Committees advise the General Secretary, who may delegate certain of his duties to a Committee.	
		3 TERMS OF REFERENCE The General Secretary may draw up terms of reference for the work of each Committee.	
VI.	COMMITTEES, EXPERT PANELS, WORKING GROUPS AND BOARD OF ARBITRATION	VI. COMMITTEES, COMMISSIONS, EXPERT PANELS, WORKING GROUPS AND BOARD OF ARBITRATION	
Con	nmittees		Paragraph moved after Board of Arbitration to

Article 31 COMMITTEES The Executive Committee may among others appoint the following Committees:	follow the order in Article 10.
 15. Disciplinary Committee 16. Technical Committee 17. Rules and Referee Committee 18. Development Committee 19. Women's Bandy Committee 20. Economical Development Committee 21. Media and Marketing Committee 22. Olympic Task Force Committee 23. Athletes Committee 24. Senior Advisory Committee 25. Therapeutic Use Exemption Committee (TUE) 26. Disabled Athletes Committee 27. Medical Committee 	
Observers Article 32 1 OBSERVERS A member of the Executive Committee may attend meetings as an observer. Not applicable with regard to the Board of Arbitration.	Paragraph moved after Board of Arbitration to follow the order in Article 10.
Obligations Article 33 1 REPRESENTATION The Chairman shall represent his Committee. In consultation with the General Secretary, the Chairman of a Committee shall set the dates of meetings, be responsible for the proper conduct of business and regularly report to the General Secretary on the Committee's work.	Paragraph moved after Board of Arbitration to follow the order in Article 10.

2 POWERS Committees advise the General Secretary, who may delegate certain of his duties to a Committee. 3 TERMS OF REFERENCE The General Secretary may draw up terms of reference for the work of each Committee.		
Expert Panels and Working Groups	Commissions, Expert Panels and Working Groups	
Article 34 1 APPOINTMENT, DUTIES The General Secretary may, if necessary, appoint expert panels and working groups for special, limited (in time) duties. 2 TERMS OF REFERENCE The General Secretary shall draw up terms of reference as required.	Article 34 1 APPOINTMENT, DUTIES The Executive Committee may establish further Commissions for specific duties and appoint its Chair and members. The General Secretary may, if necessary, appoint expert panels and working groups for special, limited (in time) duties.	
	2 TERMS OF REFERENCE The General Secretary shall draw up terms of reference as required.	
Board of Arbitration Article 35 The Executive Committee shall draw up Regulations with regard to the objectives and proceedings before the Organs (Article 10).		Paragraph moved after General Secretary to follow the order in Article 10.
VII. ACCOUNTS		
Revenue, Payment of Levies and Deductions from Match Receipts		

1 RE FIB's	cle 36 EVENUE s revenue shall consist of the following tributions, levies and additional revenue: an annual contribution decided by the Congress	
Δ,	and payable by each Member Association on 31 July at the latest each year;	
b)	competition entry fees in accordance with the FIB competition regulations;	
c)	ticket sales, television and advertising revenues and levies from FIB competitions, in accordance with the financial provisions contained in FIB competition regulations;	
Men	ABILITY nber Associations shall be liable to FIB for financial gations of clubs towards FIB.	
Bud	lget and Closing of Accounts	
1 BL	cle 37 JDGET udget of income and expenditure shall be prepared	
for e shal Extra shal	each financial year by the General Secretary that I be approved by the Executive Committee. aordinary expenditure not included in the budget I be authorised by the Executive Committee by way upplementary credits.	
Boo	CCOUNTS ks of account shall be kept. The accounts shall be ed annually.	
Fina	ancial Year	

Article 38 FINANCIAL YEAR The FIB financial year shall begin on 1 July and end on 30 June of the following year.	
Auditors	
Article 39 1 DUTIES The auditors shall periodically examine different financial matters.	
The Executive Committee may issue corresponding regulations.	
2 COMPOSITION The Congress shall elect one internal auditor and one external auditor from different Member Associations. Both auditors shall be elected for four years and are eligible for re-election.	
3 REPORTING The auditors shall report to the Executive Committee in writing on every audit, copying each such report to the General Secretary.	
VIII. MEDIA	
Exploitation of Rights	
Article 40 1 EXPLOITATION OF RIGHTS FIB is the sole owner of and shall exploit all rights with regard to the competitions in accordance with Art. 42, such as advertising rights (including but not limited to arena advertising boards and advertising on match dresses), property rights of any type, intellectual property rights and rights for audio-visual and sound-	

Competitions	
IX. COMPETITIONS	
2 REGULATIONS The Executive Committee may issue regulations governing the implementation of these rights.	
The same principles shall apply for the Member Associations with regard to the competitions under their respective jurisdiction.	
Article 41 1 EXCLUSIVE RIGHTS FIB shall have the world wide exclusive rights to broadcast and use, as well as authorize for broadcast and use, by picture, sound or other data carriers of any kind (including data carriers which have yet to be developed), matches in accordance with Article 42 either live or recorded, in whole or as excerpts.	
Audio-visual and Radio Transmissions	
2 For this purpose, FIB alone, or with third parties, shall be entitled to form or operate companies, for which they may make use of any legal entities authorised under Swedish law.	
broadcasting transmissions by picture or data carrier of any kind (including all means of transmitting computer images, with or without sound, such as Internet, on-line services or the like, whether existing already or not). This includes the production, duplication, dissemination and broadcasting of pictures, sound or data carriers of any kind by FIB alone or with third parties.	

Article 42

1 JURISDICTION

FIB shall have the sole jurisdiction to organise or abolish international competitions in which Member Associations and/or their clubs participate.

2 a) CHAMPIONSHIPS AND CUPS and b) OTHER COMPETITIONS, ABOLITION

The current FIB competitions shall be:

- a) For representative teams:
 - World Championship, Seniors, Men and Women
 - World Championship, Youth up to 23
 - World Championship, Youth 15,17,19, Boys and Girls
 - European Cup, National Club Champions
 - World Championship, Mens National Rinkbandy teams
 - World Championship, Womens National Rinkbandy teams
 - Russian Government Cup, National teams, men
 - World Cups, National Club Champions plus other teams, Men and Women
 - Super Cup, National Teams, Men
 - Champions Cup, Men

FIB can also authorize other competitions and tournaments.

The competition entry fees are decided by the Executive Committee concerning all events.

The respective organiser shall cover costs for accommodation and travelling costs for one representative of FIB.

2 PERMISSION A Member Association may not play on the territory of	
Article 44 1 PROHIBITED GROUPINGS No combinations or alliances may be formed without the permission of FIB.	
Prohibited Combinations or Alliances	
2 ENTRY It shall be a condition of entry into competition that each Member Association and/or club affiliated to a Member Association agrees to comply with the FIB Statutes, and regulations and decisions of competent Organs made under them.	
Article 43 1 CONDITIONS OF PARTICIPATION The Executive Committee shall draw up regulations governing the conditions of participation in and the staging of FIB competitions.	
Competition Regulations	
3 APPROVAL International competitions and international tournaments which are not organised by FIB shall require the approval of the latter. Regional competitions and tournaments as well as tournaments for boys and girls up to 17 shall be exempt from this requirement.	
b) The Executive Committee shall decide whether to create or take over other competitions, as well as whether to abolish current competitions.	
The Member Associations and the clubs are solely responsible for a proper insurance coverage of their players and Officals.	

1. Recognition of the FIB Statutes
XI. JURISDICTION
2 FINALITY Decisions of the Executive Committee shall be final and binding, subject to Art. 46-50 of the Statutes.
The Executive Committee shall draw up Disciplinary Regulations applicable for all international competitions in accordance with Article 42.
UNSPORTSMAN-LIKE CONDUCT, VIOLATIONS OF THE LAWS OF THE GAME, CONTRAVENTION Disciplinary measures may be imposed for unsportsmanlike conduct, violations of the Rules of the Game, and contravention of FIB's Statutes, regulations, decisions and directives as shall be in force from time to time. Disciplinary matters shall be taken care of in a timely manner, especially before and during a major competition.
and Directives Disciplinary Jurisdiction
1. Disciplinary Jurisdiction, Disciplinary Measures
X. DISCIPLINARY REGULATIONS
3 Athletes, coaches and other Officials are prohibited from participating in, supporting or promoting betting related to FIB competitions.
another Member Association without the permission of that Member Association.

Article 46

1 ASSOCIATIONS STATUTES

Each Member Association shall include in its statutes a stipulation whereby it, its clubs, players and other Officials agree to be bound by and observe the FIB Statutes. Particular reference shall be made to Art. 46-50 of the FIB Statutes, which state as follows:

- the Executive Committee and the other Committees elected by the Congress shall have exclusive jurisdiction to deal with all disputes of a sporting nature relating to FIB matters which arise between FIB and Member Associations, their clubs, players and other Officials.
- the FIB Board of Arbitration shall have exclusive jurisdiction to deal with all civil law disputes (of a pecuniary nature) relating to FIB matters which arise between Member Associations, clubs, players and officials, and between themselves, in its capacity as an ordinary court of arbitration. The Executive Committee shall have the power to issue regulations setting out the procedures for the administration of arbitration cases ("Arbitration Regulations").
- the Court of Arbitration in Lausanne, Switzerland (CAS) shall have exclusive jurisdiction to deal with all disputes relating to FIB matters which arise between FIB and Member Associations, clubs, players and officials, and between themselves, either in its capacity as an ordinary court of arbitration or as an appeals body.

2 WRITTEN DECLARATION

Each Member Association shall give express confirmation to FIB in a written declaration that it has

taken note of the provisions of Art. 46, para. 1 of the FIB Statutes. Each club, player and official taking part in FIB competitions shall also give express confirmation to FIB in a written declaration that each has taken note of Art. 46, para. 1.	
2. Executive Committee and other Committees	
Article 47 1 JURISDICTION IN DISPUTES OF A SPORTING NATURE The Executive Committee and the other Committees elected by the Congress shall have exclusive jurisdiction to deal with all disputes of a sporting nature relating to FIB matters which arise between FIB and Member Associations, clubs, players or other Officials.	
2 FINALITY The decisions of the Executive Committee shall be final and binding. There shall be no recourse to legal action in the ordinary courts of law in relation to such matters.	
3. Board of Arbitration	
Article 48 1 JURISDICTION IN CIVIL LAW DISPUTES The Board of Arbitration shall have exclusive jurisdiction to deal with all civil law disputes (of a pecuniary nature) relating to FIB matters which arise between Member Associations, clubs, players or other Officials.	
2 ORDINARY COURTS OF LAW The decisions of the Board of Arbitration shall be final and binding. There shall be no recourse to legal action in the ordinary courts of law in relation to such matters.	

3 PROCEEDINGS The Proceedings before the Board of Arbitration shall take place in accordance with the Arbitration Regulations.	
4. Court of Arbitration for Sport (CAS)	
Article 49 1 JURISDICTION IN CIVIL LAW DISPUTES CAS shall have exclusive jurisdiction to deal with all civil law disputes (of a pecuniary nature) relating to FIB matters which arise between FIB and Member Associations.	
2 ORDINARY COURTS OF LAW There shall be no recourse to legal action in the ordinary courts of law in relation to such disputes.	
3 PROCEEDINGS Proceedings before CAS shall take place in accordance with the Code of Sports-related Arbitration of CAS.	

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XII. CONCLUDING PROVISIONS		
Governing Law and Legal Forum		
Article 50 1 SWEDISH LAW These Statutes and all FIB Regulations shall be governed in all respects by Swedish law.		
2 LEGAL FORUM The legal forum shall be the headquarters of FIB. Stockholm (Sweden) shall be the legal forum for the Board of Arbitration unless the chairman decides otherwise on a case by case basis. Lausanne (Switzerland) shall be the legal forum for all cases which, in accordance with these Statutes, come under the jurisdiction of CAS.		
Matters not Covered in the Statutes		
Article 51 EXECUTIVE COMMITTEE The Executive Committee shall have the power to decide on all matters not covered in these Statutes or FIB regulations. The Executive Committee shall decide according to right and justice.		
Dissolution of FIB		
Article 52 1 4/5 MAJORITY A four-fifths majority of all Member Associations shall be required to dissolve FIB.		
2 ASSETS A four-fifths majority of all Member Associations shall be required for any decision as to the distribution of the assets of FIB on dissolution. Without a decision as to		

such distribution, any resolution to dissolve FIB shall have no effect.		
3 DIVISION OF ASSETS The assets of FIB shall not under any circumstances be divided among the members and any resolution to this effect shall have no effect.		
Equal Status of Men and Women		
Article 53 EQUAL STATUS In these Statutes, the use of the masculine form shall be interpreted also to refer to the feminine.		
	Continental Federations	
	Article 54 CONTINENTAL FEDERATIONS	
	FIB may recognise Continental Federations founded by FIB Member Associations according to the By-Law approved by the Executive Committee	
	Only members already affiliated to FIB may become a member of the Continental Federations.	
XIII. COMING INTO FORCE OF THE STATUTES		
Coming into Force	Coming into Force	
Article 54 COMING INTO FORCE These Statutes were adopted at the FIB Congress on 1 December 2020, and came into force with immediate effect.	Article 55 COMING INTO FORCE These Statutes were adopted at the FIB Extraordinary Congress on 26 September 2023 1 December 2020, and came into force with immediate effect.	

For and on behalf	of the FIB Congress:	For and on behalf of the FIB Congress:		
The President:	The General Secretary:	The President:	The General Secretary:	
		Stein Pedersen	Attila Adamfi	
Boris Skrynnik	Bo Nyman	Boris Skrynnik	Bo Nyman	