

FIB Gender Equity Committee meeting

25 September 2024 Online

Minutes

1. Opening of the Meeting

Ida Buure opened the meeting and welcomed the new members: Weijing Tang and Antti Parviainen in the Committee.

2. Roll Call

Present:

Ida Buure, FIN Kelsey Ackmann, USA Weijing Tank CHN Antti Parviainen FIN / EC **Apologies:** Kristian Marosi, HUN Vijaya Patil, IND Kateryna Seredenko, UKR

3. Summer's workshops

During the summer, the Committee organized 3 workshops, with special focuses. The topics covered in these workshops included:

- Recruiting new players
- Developing material and/or concepts for organizing events
- How to make bandy more inclusive
- International database of bandy players
- Funding opportunities
- Cooperation with other Committees
- Transgender policy

4. Cooperation with other Committees

The Committee emphasized the importance of cooperation with other Committees. It was proposed to have a meeting between the chairs of different committees in order to keep each other informed about the projects and activities being undertaken by their respective committees. Antti Parviainen will take the proposal further.

5. Database

The Committee has acknowledged the absence of a centralized international database that collects information of the amount of players and leagues in various countries. A database would be an essential asset for goal setting, monitoring the success of projects and decision making. It was agreed that Antti Parviainen will present the idea for EC.

6. Transgender policy

The Committee was requested to discuss about transgender policy. EGC familiarized with IIHF's Transgender policy. EGC will continue the discussion in the next meeting.

7. The International Working Group (IWG) on Women on Sports

Ida Buure will have a meeting with Finnish (ex/)members of the IWG to understand how IWG can support EGC's work.

8. Closing the meeting and next meeting day

EGC will have its next meeting on Wednesday the 30th of October at 14 CET.