



FIB Athletes Committee (AC) Meeting

30 June 2024

Online

MINUTES

1. Opening of the Meeting/Welcome by FIB

A warm welcome from Attila. He congratulates the athletes for the election to the Athletes Committee (AC). Attila, the Vice President and the Active General Secretary introduces himself. He mentions the importance of the representation of the athlete on the highest level in the Federation. The idea is that the athletes elect their members of the AC. Because there was no World Championship in 2024, the Executive Committee (EC) (uniquely) elected the AC on their own. The creation of the AC is an important step to further enhance the growth of Bandy.

2. Roll Call

AC members present:

Sanna Gustafsson, SWE	Member
Rebecca Draper, USA	Member
Ville Aaltonen, FIN	Member
Daniel Laszlo Bata, HUN	Member
Gian Luca Beeler, SWI	Member

Apologies:

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Also present:

Attila Adamfi	Vice President & A. General Secretary
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Five (5) AC members present, the quorum of three (3) was formed

Protocol by Gian Luca Beeler

3. Technical Information

ToR and the By-Law has already been provided. The AC has the possibility to have a Chair representation in the EC. We also want to push the communication with the FIB, especially on Social Media Accounts. The AC can communicate on those platforms as well. We are the chore of the athletes and the communication there is very important.

4. Election of the Chair

The AC shall elect its Chair latest by 15 July 2024. The Chair represents the AC and is an ex-officio member of the EC with full rights, including voting right. In case the Chair is not available, the Vice Chair may represent the AC, however without a voting right at the EC meeting.

In the AC's opinion whoever shall be elected to be Chair leader must have the time capacity and the energy to fulfill the task. By looking at the composition of the EC at the given moment, it would be favorable, if another woman were to be elected. The Chair is a representative of the Athletes and especially of the AC and their opinion as a group.

After discussion we all agreed on Rebecca Draper to be our official first Chair of the AC. Congratulations!

Gian Luca Beeler will be the official vice Chair.

The FIB will communicate the result of the election.

5. Further matters

- Representation at the By-Law: Vice Chair should also have a voting right in the EC? (Answer of the FIB: the idea is that the nomination into the EC is personal, only one person is allowed to vote; Vice Chair however is allowed to partake in discussion)
- Frequency of the meetings: No experience so far, Learning by doing
- Future topics: anti-doping; education is important, especially for our olympic dream

Next meeting: in a month: (end of July 2024)

6. Closing of the meeting

Extra. Attachements

- By-Law_Athletes Committee (3th of June 2024)
- Terms of Reference (ToR) -Athletes Committee (3th of June 2024)

BY-LAW

Athletes Committee

1) Introduction

The Athletes Committee is established by the Federation of International Bandy (FIB) according to FIB Statutes and the International Olympic Committee's guidelines applicable to International Federations.

According to FIB Statutes Article 23.1 j), the Executive Committee (EC) shall issue By-Laws.

According to FIB Statutes Article 32.2, the Athletes Committee members shall be elected by the Athletes according to the By-Law approved by the FIB EC.

2) Mission

The fundamental mission of the Athletes Committee is to represent Athletes in FIB's governance, support them to succeed on and off the field, during and after their active career.

3) Composition and election

3.1 The composition shall be:

- five (5) members,
- one (1) member per country,
- min. two (2) members from both genders.

3.2 The members shall:

- be min. 18 years of age,
- be active Athletes (participated in FIB sanctioned events max. four (4) years prior their election),
- never have committed any Anti-Doping Rule Violation under the World Anti-Doping Code and the FIB Anti-Doping Rules.

3.3 Election of members

Members of the Athletes Committee shall be elected by the Athletes by secret ballot at the FIB

World Championships held in the year when FIB EC elections are held.

Each Athlete participating at the FIB World Championships shall have a vote to elect the members.

The five (5) nominees receiving the highest number of votes shall be elected provided that the

gender balance and country representation balance as per Article 3.1 are complied with.

3.4 Election of the Chair

The Chair shall be elected among the members of the Athletes Committee by the members of the Athletes Committee.

The Athletes Committee may also elect a Vice Chair.

4) Representation

The Chair represent the Athletes Committee and is an ex-officio member of the Executive Committee with full rights, including voting right.

In case the Chair is not available, the Vice Chair may represent the Athletes Committee, without voting right at the Executive Committee meeting.

5) Term

The term of the elected members and Chair is four (4) years.

The Chair and the members are eligible for re-election if they meet the conditions in Article 3.2.

6) Interim rules

6.1 Since no FIB World Championships was held in 2024, it was not possible to organise the Athletes Committee election as planned.

In order to achieve FIB's objective and to have an Athlete representative at the FIB EC as soon

as possible, FIB EC decided to create an interim FIB Athletes Committee until Athletes can elect the members at the next FIB World Championships.

6.2 The FIB EC shall appoint the members of the FIB Athletes Committee, based on the nominations received from the Member Associations (in consultation with their Athletes Committees or Athletes) on 7 June 2024.

The FIB Congress shall ratify the members of the Athletes Committee on 8 June 2024.

The Athletes Committee shall elect its Chair by 15 July 2024.

6.3 The term of the interim Athletes Committee members and Chair applies until the Athlete Committee members are elected by the Athletes.

7) Adoption and enforcement

The present By-Law was adopted by the FIB Executive Committee on 3 June 2024 and comes

into force immediately.

ATHLETES COMMITTEE

Terms of Reference

1. Introduction

The Athletes Committee is established by the Federation of International Bandy (FIB) according to FIB Statutes, Article 32.2, By-Law on Athletes Committee and the International Olympic Committee's (IOC) guidelines applicable to International Federations.

This document outlines the scope, responsibilities, and procedures of the Athletes Committee.

2. Objective

The primary objective of the Athletes Committee is to ensure Athletes representation in FIB governance and that their voice is heard in FIB, and at the same time to inform Athletes about the FIB's activities.

3. Composition

The Athletes Committee shall be composed of five (5) members representing different Member

Associations, including minimum two (2) members from both genders.

Election of the members shall be held according to By-Law on Athletes Committee, Article 3.3.

Election of the Chair shall be held according to By-Law on Athletes Committee, Article 3.4.

4. Term

The term of the elected members and Chair is four (4) years.

The Chair and the members are eligible for re-election if they meet the conditions in By-Law on Athletes Committee, Article 3.2.

5. Responsibilities

- Ensures that the Athletes points of view are considered in FIB's decisions,
- Represents the Athletes by its Chair at the Executive Committee (EC) meetings,
- Prepares recommendations and proposals for the EC and Congress,
- Provides advice to the Committees, EC and Congress on any issues related to Athletes,
- Protects and support clean Athletes, ensures equal opportunities and level playing field for all Athletes,
- Represents FIB's Athletes by its Chair at the IOC International Athletes' Forum,
- Cooperates with other FIB Committees, IOC Athletes Commission and WADA Athlete Council.

6. Procedures

6.1. Meetings:

- To be held at least twice per season, convened by the Chair.
- The meetings shall have a quorum of three (3) members present.
- To be conducted either in person and/or by electronic means decided by the Chair.

6.2. Decision Making:

- Decisions shall be made by simple majority among Athletes Committee members, with dissenting opinions duly noted and considered.
- In the event of a tie in votes, the Chair shall have the casting vote.

6.3. Documentation:

- Maintain detailed records of the discussions and meeting minutes.

6.4. Reporting:

- Submit regular Reports to the Executive Committee and an Annual Report to the Congress when requested.
- Publish the minutes of the meetings on FIB website.

7. Accountability

The Athletes Committee is accountable primarily to the Athletes and shall operate in accordance with the principles of transparency, fairness, and integrity.

8. Amendments

Any amendments to these Terms of Reference shall be approved by the FIB Executive Committee.

9. Adoption and Enforcement

The present Terms of Reference were adopted by the FIB Executive Committee on 3 June 2024 and come into force immediately.