

# EDUCATION AND DEVELOPMENT COMMITTEE



## Terms of Reference

### 1. Introduction

The Education and Development Committee (EDC) is established according to Statutes Article 32.1 within the framework of Federation of International Bandy (FIB).

This document outlines the scope, responsibilities, and procedures of the Education and Development Committee.

### 2. Objective

The primary objective of the Education and Development Committee is to oversee and guide educational and developmental initiatives across all levels of FIB.

### 3. Composition

The Education and Development Committee shall be composed of minimum 3 members. According to FIB Statutes Article 23.1 d) the Chair and other members are appointed by the FIB Executive Committee (EC).

### 4. Term

The Education and Development Committee shall be appointed for 4 years (in line with the FIB EC elections), subject to the Executive Committee decision. The Chair and members are eligible for re-appointment.

### 5. Responsibilities

#### 5.1 Education

- To develop and recommend policies and practices that support the education of Athletes, coaches/team officials, and referees,
- To implement and evaluate theoretical and practical educational programs and initiatives,
- To promote continuous professional development and lifelong learning,
- To promote and support the Anti-Doping Education Programme.

#### 5.2 Development

- To identify and support potential new Member Associations to grow bandy globally,
- To establish policy and procedure for membership application for potential new Member Association,
- To evaluate membership application and make recommendations to the FIB Executive Committee,
- To monitor the status and activity of the Member Associations and identify development needs,
- To conduct effective development programs

#### 5.3 Cooperation

- To cooperate with FIB EC as requested,
- To cooperate with other FIB Committees.

## **6. Procedures**

### **6.1. Meetings:**

- To be held at least twice per season, convened by the Chair,
- The meetings shall have a quorum of 50% plus one (1) member present,
- To be conducted either in person and/or by electronic means decided by the Chair,

### **6.2. Decision Making:**

- Decisions shall be made by simple majority among Education and Development Committee members, with dissenting opinions duly noted and considered,
- In the event of a tie in votes, the Chair shall have the casting vote,

### **6.3. Documentation:**

- Maintain detailed records of the discussions and meeting minutes.

### **6.4. Reporting:**

- Submit regular Reports to the Executive Committee and an Annual Report to the Congress when requested,
- Publish the minutes of the meetings on FIB website.

## **7. Accountability**

The Education and Development Committee is accountable to the FIB Executive Committee and shall operate in accordance with the principles of transparency, fairness, and integrity.

## **8. Amendments**

Any amendments to these Terms of Reference shall be approved by the FIB Executive Committee.

## **9. Adoption and Enforcement**

The present Terms of Reference were adopted by the FIB Executive Committee on 3 June 2024 and come into force immediately.