

# ATHLETES COMMITTEE

## Terms of Reference



### 1. Introduction

The Athletes Committee is established by the Federation of International Bandy (FIB) according to FIB Statutes, Article 32.2, By-Law on Athletes Committee and the International Olympic Committee's (IOC) guidelines applicable to International Federations.

This document outlines the scope, responsibilities, and procedures of the Athletes Committee.

### 2. Objective

The primary objective of the Athletes Committee is to ensure Athletes representation in FIB governance and that their voice is heard in FIB, and at the same time to inform Athletes about the FIB's activities.

### 3. Composition

The Athletes Committee shall be composed of five (5) members representing different Member Associations, including minimum two (2) members from both genders.

Election of the members shall be held according to By-Law on Athletes Committee, Article 3.3.

Election of the Chair shall be held according to By-Law on Athletes Committee, Article 3.4.

### 4. Term

The term of the elected members and Chair is four (4) years.

The Chair and the members are eligible for re-election if they meet the conditions in By-Law on Athletes Committee, Article 3.2.

### 5. Responsibilities

- Ensures that the Athletes points of view are considered in FIB's decisions,
- Represents the Athletes by its Chair at the Executive Committee (EC) meetings,
- Prepares recommendations and proposals for the EC and Congress,
- Provides advice to the Committees, EC and Congress on any issues related to Athletes,
- Protects and support clean Athletes, ensures equal opportunities and level playing field for all Athletes,
- Represents FIB's Athletes by its Chair at the IOC International Athletes' Forum,
- Cooperates with other FIB Committees, IOC Athletes Commission and WADA Athlete Council.

### 6. Procedures

#### 6.1. Meetings:

- To be held at least twice per season, convened by the Chair.
- The meetings shall have a quorum of three (3) members present.

- To be conducted either in person and/or by electronic means decided by the Chair.
- 6.2. Decision Making:
- Decisions shall be made by simple majority among Athletes Committee members, with dissenting opinions duly noted and considered.
  - In the event of a tie in votes, the Chair shall have the casting vote.
- 6.3. Documentation:
- Maintain detailed records of the discussions and meeting minutes.
- 6.4. Reporting:
- Submit regular Reports to the Executive Committee and an Annual Report to the Congress when requested.
  - Publish the minutes of the meetings on FIB website.

## **7. Accountability**

The Athletes Committee is accountable primarily to the Athletes and shall operate in accordance with the principles of transparency, fairness, and integrity.

## **8. Amendments**

Any amendments to these Terms of Reference shall be approved by the FIB Executive Committee.

## **9. Adoption and Enforcement**

The present Terms of Reference were adopted by the FIB Executive Committee on 3 June 2024 and come into force immediately.