

# **FIB Executive Committee Meeting**

#### 03 June 2024 Online

# **MINUTES**

#### 1. Opening of the Meeting

Stein Pedersen opened the meeting and welcomed the members.

#### 2. Roll Call

EC members present:

Stein Pedersen President
Arne Anderstedt Vice President
Antti Parviainen Vice President
Evgeniy Epifanov Vice President
Magnus Sköld Vice President

Attila Adamfi Vice President & A. General Secretary

Apologies:

Per-Anders Gustafsson First Vice President Zhu Zhiquiang Vice President

Also present:

Dawei WU On behalf of Zhu Zhiquiang

Reka Foldesi Operations Manager

(6) EC members present, the quorum was formed.

#### 3. 2025 FIB World Championships

**Stein Pedersen** gave an update on the discussion between FIB and SBF regarding the conditions of the 2025 FIB World Championships. SBF discussed the options for the date and location of the B Group World Championships with their Board and they responded that only January is possible for them.

**Stein Pedersen** added that a possible solution would be if another Club/s would be willing to organize the event in the same period in March, however FIB shall not interfere and coordinate directly with clubs, they shall coordinate with SBF.

**Attila Adamfi** added that SBF applied for the 2025 FIB World Championships stating different location for A and B group, but different period was not mentioned in the application. FIB was informed that there are clubs interested to host it later than January but they shall consult with SBF.

**Arne Anderstedt** mentioned that he has no further knowledge of any decisions made in this matter.

**Attila Adamfi** concluded that they won't have to decide today, as it could be further considered and discussed during the Congress in Stockholm. He confirmed that FIB offered administrative assistance to support the organizer.

**Evgeniy Epifanov** added that Kathrineholm might be able to host smaller tournament such as the B Group World Championships. It is close to Stockholm, and they have indoor ice. **Attila Adamfi** also mentioned Uppsala as an option, as it is also close to Arlanda. The best option would be to wait until the EC and Swedish representatives are together in Stockholm during the Congress to discuss further details and options.

Closing the agenda point, **Stein Pedersen** mentioned that in the future FIB should look into having other host nations as well next to Sweden, and that the time of the World Championships could also be moved to an earlier date in the season if organised in a country without indoor arena.

### 4. Approval of documents

#### 4.1 By-Law on Athletes Committee (AC)

**Attila Adamfi** mentioned that the By-Law follows the principle the EC agreed on previously. The document was review by the FIB Legal Counsel before it was submitted to the EC. With the approval of the EC, FIB makes another significant step in its governance reform (By-Law to be published on the website).

The EC has unanimously approved the By-Law on Athletes Committee.

#### 4.2. Terms of Reference for AC, EDC, GEC, RRC, TC

**Attila Adamfi** added that just as the By-Law on Athletes Committee, the ToRs of the AC, EDC, GEC, RRC and TC were reviewed by the FIB Legal Counsel before submitted to the EC for approval (ToRs to be published on the website).

The EC has unanimously approved the Terms of Reference for AC, EDC, GEC, RRC and TC.

### 5. Report of the Executive Committee

**Stein Pedersen** summarized that this report includes all steps and decision the EC has made in their term. The Report was sent to the EC before the meeting as usual and will be submitted for the Congress.

The EC has unanimously approved the report of the Executive Committee.

### **6.** Financial Report (Interim)

**Attila Adamfi informed the EC that** the Income statement and Balance Sheet were sent to the EC only for information purposes, no decision is needed during the meeting. There is a new person within the bookkeeping company who is working on creating interim reports as well for better transparency.

### 7. Report of the General Secretary

**Attila Adamfi** informed the members that his Report will be submitted to the Congress on 8<sup>th</sup> June 2024, and the Report will be sent out before the Congress with all the other documents.

#### 8. Business Plan 2024/2025

**Attila Adamfi** submitted the Business Plan and explained the EC that the Business Plan, Budget and Strategic Plan are strongly aligned supporting the necessary improvements of FIB to create new revenue sources.

The EC has unanimously approved the Business Plan 2024/2025.

# 9. Budget 2024/2025

**Attila Adamfi** mentioned that the revenue figures are not impressive, therefore FIB has to change the way it operates in the near future. The best tool in this process is to create a Strategic Plan for FIB, which would include such point as creating a Financial / Marketing Committee for FIB.

EC decided to postpone the discussion on Budget at their next meeting on 7 June 2024.

## 10. FIB Strategic Plan

**Attila Adamfi** presented the principles of the FIB Strategic Plan which is a multiple year Plan. As soon as possible, FIB shall operate in line with the Strategic Plan. Key element is to have new revenue sources, these could be through webcasting, licensing, certifying sport equipment, etc. FIB shall start to think more commercially and create the revenue sources as the challenging environment and time is the new norm.

**Evgeniy Epifanov** added that the times have changed, and we have to hope for the best but prepare for the worst and change the way the FIB operates. He already shared some of his contacts with the General Secretary and he is open to help in this matter in the near future and start to create opportunities to FIB.

EC unanimously approved the creation of a FIB Strategic Plan.

### 11. Election Committee Report

**Stein Pedersen** mentioned the Election Committee has sent their reports and sadly they are unable to attend the Congress in-person. They were satisfied with the nomination process and the plan for the Congress and Election. The Election Committee Report and Recommendations were sent to the EC before the meeting and will be sent to the delegates in advance of the Congress.

**Attila Adamfi** added that in their report they state that all 9 candidates are eligible for election. The Election Committee offered their future service as they are open for re-election. The next step in the review of the FIB Statutes should include the terms of all bodies elected by the Congress.

# 12. Any other business

# 12.1 Next Meeting – 7 June 2024, Arlanda, SWE

Based on feedback, all members at today's meeting will be there in-person at the EC meeting on 7<sup>th</sup> June 2024 except Evgeniy Epifanov who will most probably attend online.

### 11. Closing of the meeting

**Stein Pedersen** thanked the active participation and closed the meeting.

Stein Pedersen President Attila Adamfi

**Acting General Secretary**