



# **FIB INTERNATIONAL TRANSFER REGULATIONS**

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## 1 General

1.1 FIB's International Transfer Regulations apply to amateur and non-amateur players who are:

- **registered in a National Federation (NF) affiliated to the Federation of International Bandy (FIB)**
- **wish to transfer to a club affiliated from one NF to one of the other national associations as hereinafter referred to as the new national association.**

1.2 Under the provisions of these regulations the loan or lease of a player by one club to another is dealt with administratively like a transfer.

1.3 FIB's International Transfer Regulations shall be interpreted in the light of the national law governing the respective national associations.

## 2 Player Categories

2.1 **Players shall be classified as amateurs- or non-amateurs by the national association to which the player is registered.**

**A player who receives remuneration from one or more clubs shall be classified as non-amateur if the remuneration amounts to a minimum of 300 Euro per bandy season (April 1st - March 31st) and the remuneration is related to the fact that the player is a bandy player.**

**A player who receives less than 300 Euro per bandy season shall be classified as amateur.**

Travel and hotel expenses incurred through involvement in a match and the costs of a player's equipment, insurance and education may be reimbursed without jeopardising a player's amateur status.

## 3 Player Contracts

3.1 Every non-amateur shall have a contract with the club employing the player. The contract shall be issued and supplied by the national association to which the player is registered, unless otherwise stated by that national association. **A player contract shall include the remark that the club is obliged to pay travel costs when a player shall participate in the National team (p. 9)**

3.2 The contract according to p. 3.1 shall be issued in triplicate. The first and second copy shall remain in the possession of the player and the club while the third copy shall be sent to the national association to which the club is affiliated. Upon demand, the contract shall be made available to FIB.

3.3 **A player contract with a non-amateur player shall have a maximum duration of three (3) bandy seasons (April 1<sup>st</sup> – March 31<sup>st</sup>) unless otherwise provided for in national law.**

- 3.4 A player contract with an amateur player shall have a maximum duration of one (1) bandy season at a time. A contract with an amateur player shall expire with no period of notice.
- 3.5 If the player and the club agree to terminate a contract before the stipulated date the national association concerned shall be notified accordingly.
- 3.6 The club to which a player is registered at the time when the contract expires is not entitled to ask for any kind of compensation from the player and/or the new club in return of the release of the player. Such a player along with amateur players who have not been under contract with a club are entitled to be registered with another club during the following registration period according to p. 4.2 below.

#### **4 Player Registration**

- 4.1 Every player who wishes to play as an amateur or non-amateur in any competition organised or recognised by a national association shall be registered with that national association from the bandy season during which the player will turn 13 years old. The registration constitutes the player's permission to play bandy. A registered player shall receive a license to play from the national association concerned.
- 4.2 A player can be registered to one (1) or more clubs during a bandy season but the player can only be registered to one (1) club at a time. Non-amateur or amateur players may only be registered during a registration period starting on April 1<sup>st</sup> and ending on January 15<sup>th</sup>.
- 4.3 A new registration may never be granted during the period January 16<sup>th</sup> through to and including March 31<sup>st</sup>. Exceptions may only be granted by FIB on the basis of extraordinary grounds (i.e. the club to which the player is registered ceases with its business during an ongoing bandy season due to bankruptcy or for any other reason).
- 4.4 Clubs affiliated to FIB may only negotiate with players during a fixed negotiation period starting three (3) months before the termination date of the player contract according to chapter 3 above. Before a club starts negotiating with a player under contract to another club, the new club must inform the former club by letter- or fax that negotiations will take place.
- 4.5 National associations can only register players coming from another national association subsequent to the receipt of the following:
- an International Transfer Certificate ("ITC") issued by the national association which the player wishes to leave, hereinafter referred to as the former national association, and;
  - in case of a non-amateur, a copy of the player's contract with his new club.

- 4.6 The registration shall contain the player's social security number, nationality, statements of the Clubs to which the player has been registered since the age of 13 along with the dates of each registration.  
Extracts from this register shall, upon demand, be made available to FIB.

## **5 International Transfer Certificate (ITC)**

- 5.1 A player who wishes to transfer to a club affiliated to a national association other than the one to which the player is registered, shall not under any circumstances be authorised to play in official and/or friendly matches for his new club until an ITC has been issued for the player. However, an ITC is not required for players who are less than 13 years old at the time of the transfer.
- 5.2 The player and the new club shall sign the ITC and send it to the national association to which the new club is affiliated. This national association shall then submit the ITC for signature to the former national association. The request according to above must be submitted within the registration period according to p. 4.2.
- 5.3 Upon receiving the request, the former national association shall immediately request that the former club and the player confirm whether the contract has expired, whether early termination was mutually agreed, or whether a contractual dispute exists.
- 5.4 The former national association shall issue the ITC within seven (7) days of the request from the new national association and simultaneously send a copy of the ITC to the FIB general secretariat.
- 5.5 The former national association may not refuse to sign the ITC unless a contractual dispute has arisen in relation to the player changing clubs (i.e. the contract has not expired and there has been no mutual agreement on early termination of a contract). In case of a contractual dispute, the national association shall only issue an ITC upon being notified of the decision on the sanction imposed in the case of unjustified breach of contract. However, within seven (7) days of receipt of the request for the ITC - the former national association must inform the new national association of the existence of a contractual dispute.
- 5.6 If the ITC has not been issued within a period of fourteen (14) days from the date of the request, the new national association is entitled to contact FIB requesting FIB's intervention. FIB may decide that the former national association shall issue the ITC for the player. In case the national association does not issue the ITC according to above the ITC can be issued by FIB.
- 5.7 The ITC, duly signed by the national association which the player intends to leave, shall be issued in triplicate. Special forms provided by FIB for this purpose or forms with similar wording shall be used.

The original ITC shall be sent to the new national association, the first copy to the FIB general secretariat and the second shall remain in the possession of the former national association.

- 5.8 The ITC may not be made subject to any conditions. In particular, the validity of an ITC shall not be restricted to a certain period and any clauses to this effect appended to an ITC shall be considered null and void.
- 5.9 The Club requesting the ITC shall pay an administration fee of 300 Euro to the National Association issuing the ITC and the National Association shall forward 100 Euro of this administration fee to FIB. No ITC shall be issued unless the administration fees according to above have been paid and National associations are strictly forbidden to charge any other expense or payment of a fee for issuing an ITC.
- 5.10 A national association issuing an ITC at the request of another national association shall indicate in an attachment to the ITC whether the player wishing to transfer is under suspension on disciplinary grounds. The national association receiving the ITC shall enforce the remainder of the disciplinary measures applying to the player and shall confirm in writing to the former national association that it has done so. Any dispute as to what does or does not constitute disciplinary grounds according to above shall be referred to FIB.
- 5.11 According to p. 1.2 above, the loan or lease of a player by one club to another is dealt with administratively like a transfer. An ITC shall therefore be issued:
- a) whenever a player leaves a national association to join another national association to which the club to which he has been released on loan or lease belongs;
  - b) whenever, on expiry of the period of loan or lease, a player rejoins the national association of the club which released him on loan or lease, unless otherwise agreed according to p. 5.12 below.

The conditions governing the loan or lease of a non-amateur player (duration of the loan or lease, obligations to which the loan or lease is subject) shall be regulated by concluding a separate written contract between the two clubs and the player concerned.

Any clause in this respect appended to the ITC itself shall be considered null and void according to p. 5.10.

- 5.12 A club which has accepted a player on a loan or lease basis is not entitled to transfer him to a third club without the written authorisation of the player and the club which lent him out.

## **6 Player Eligibility**

- 6.1 Only a player who is currently registered with a national association to play for

one of its affiliated clubs shall be admitted to competitions organised by that national association.

- 6.2 Eligibility to play shall only be granted to a player who fulfils one of the following conditions:
- a) The player has never previously been registered with a club belonging to a national association affiliated to FIB; or
  - b) The player has transferred from one club to another within the national association concerned in accordance with the association's transfer regulations; or
  - c) The player has transferred from a club in one national association to a club in another national association and the player:
    - (i) holds an ITC issued by the former national association; and
    - (ii) is not subject to a contract dispute with his former club; and
    - (iii) is not subject to any sanctions imposed by FIB; and
    - (iv) is not subject to disciplinary measures regarding the period the player played for the club he now wishes to leave.

- 6.3 The forgoing provisions are without prejudice to cases in which FIB authorises permission to play bandy.

## **7 Compensation for Education**

- 7.1 **The education of a player takes place between the ages of 13 – 21. Compensation for education shall therefore be payable, as a general rule, from the age of 13 up to and including the age of 21 with the age of 23 as the latest year for payment.**
- 7.2 **No compensation for education shall be payable when a player over the age of 23 changes clubs.**
- 7.3 **Compensation for education shall be paid when a player signs his first contract as a non-amateur. Thereafter, compensation for education shall be paid each time a player changes from one club to another up to the age of 23 for the period the club has educated the player.**
- 7.4 No compensation for education shall be payable in the following cases:
- a) when the player transfers from one club as an amateur to another club as an amateur; or
  - b) when the player transfers from one club as a non-amateur to another club as an amateur, unless the player regains his non-amateur status before the age of 23 and within a period of 36 months of the transfer.
- 7.5 Unless otherwise agreed by the Clubs concerned, the following compensation shall be paid for the education of a player:

**The total compensation for the education between the ages of 13 – 21 shall be 6000 Euro. Compensation for education will only be paid for that period the club educate the player.**

**Stair for payment of education**

<b>13 year</b>	<b>100 Euro</b>
<b>14</b>	<b>200</b>
<b>15</b>	<b>200</b>
<b>16</b>	<b>500</b>
<b>17</b>	<b>500</b>
<b>18</b>	<b>1000</b>
<b>19</b>	<b>1000</b>
<b>20</b>	<b>1000</b>
<b>21</b>	<b>1500</b>

- 7.6 Unless otherwise agreed in accordance with p. 7.5, the compensation for education shall be paid in full to the former club, which the player is leaving. **The size of the amount shall be based on the period the club has educated the player.**  
If the player has been registered for two or more clubs during one season the amount shall be distributed proportionally according to the number of months that the player has been registered for each club.  
The new club shall pay compensation for education at the latest within thirty (30) days of the signature of the non-amateur contract between the player and the new club.
- 7.7 If a player, in agreement with his club, changes club during an ongoing contract period but before the player **turns 23 years old**, the compensation for education shall be included in the financial agreement between the former club and the new club.
- 7.8 If a link between the player and the former club cannot be established, or if an education club does not make itself known within two years of the player signing a non-amateur contract, compensation for education shall be paid to the national association of the country where the player was educated. This compensation shall be earmarked for youth bandy development programmed in the country concerned. The new club shall deposit the compensation according to above at the national association within thirty (30) days of the signature of the non-amateur contract between the player and the new club.
- 8 Termination of Activity**
- 8.1 A non-amateur player who stops playing competitive bandy shall remain registered as a player for the club with which he was last employed for a period



of thirty-six (36) months. The period shall begin as from the day when the player's contract with his club expires.

8.2 If a non-amateur player stops playing bandy according to p. 8.1 and then starts playing bandy again as a non-amateur within the period according to p. 8.1, the player shall be considered registered for the club with which he was last employed. The club concerned shall then be entitled to compensation for education if the player transfers to a new club before the **age of 23**.

8.3 If the period according to p. 8.1 has elapsed, the club with which the player was last registered will no longer be entitled to any compensation for education.

## **9 Release of Players for National Representative Matches**

9.1 Any club which has concluded a contract with a player who is ineligible to play for the national team of the association to which the club is affiliated, is obliged to release the player to the national association of which the player is a national, if the player is selected for one of its representative teams, irrespective of the player's age.

9.2 The club shall release a player according to p. 9.1 in the following cases:

- a) a total of two (2) national team gatherings per season in order to play friendly and/or official matches with the player's national team. If during the course of the same bandy season and after the two (2) gatherings according to above, a national association is still required to play matches in the World Championship, then the compulsory release of the player shall be extended to include such matches.
- b) additionally, any other match in respect of which the FIB Executive Committee has taken a special decision.

9.3 The player's Club shall cover the travelling costs for round trip journeys to the gatherings according to p. 9.2 above. The costs shall be limited to the costs for round trip journeys between the city of the club and the capital of the player's home country.

9.4 The player shall be released three (3) days before until two (2) days after each national team gathering according to above.

The period of release shall be prolonged to four (4) days if the match in question is to be played on a different continent

9.5 The national association to which the player is summoned shall ensure that the player returns to his club on time after each national team gathering.

9.6 The clubs and the national associations concerned may, if desired, agree to extend the period of release. Where such an agreement has been made at the time of the transfer of the player, a copy of it shall be attached to the ITC.

- 9.7 The player and the club shall be notified in writing of the player's expected outward and return journey ten (10) days before the gathering. A copy of the notification shall be sent to the national association to which the club is affiliated.
- 9.8 Any player who is summoned to a national team gathering but prevented from participating, due to any given reason such as injury, is strictly forbidden to play friendly or official matches for his or her club during the period of the gathering concerned.
- 9.9 In case of breach of the rules according to chapter 9, FIB's Court of Arbitration can impose appropriate sanctions, which may include but not be limited to fines, reduction of the period of release and/or interdiction of a summons to the subsequent match/matches.

## **10 Distribution of Documents**

- 10.1 All parties involved with a player transfer must fulfil its obligations according to these regulations in a quick and timely manner.
- 10.2 Distribution of all documents in the FIB transfer procedure must be executed by registered mail or by fax. The receiving national association must confirm the receipt of any faxed document and a faxed document must be immediately followed by sending of the original document by registered mail.

## **11 Dispute Resolution**

- 11.1 Without prejudice to the right of any player or club to seek redress before a civil court in disputes between clubs and players, matters provided for under these regulations shall be finally settled by FIB's Court of Arbitration (FCA) in accordance with FIB's regulations relating thereto.
- 11.2 Any matter not provided for under these regulations shall be settled by the FIB Executive Committee.

## **12 Provisional Regulations**

- 12.1 These regulations shall come into force on **April 1, 2004**.
- 12.2 Contracts between players and clubs concluded before **April 1, 2004** will continue to be governed by the previous version of these regulations ( **or other regulation with Russia involved**), unless the clubs and the players expressly agree to subject their agreements these regulations.